**Frequently Asked Questions: Proposed CAS Constitution and Bylaws Consolidation  
Updated 4/16/2025**

**1. What is being proposed?**

* The Board of Directors is proposing to consolidate the current Constitution and Bylaws into a single, unified Bylaws document.

**2. Why is this consolidation being proposed?**

* The aim is to streamline the governance documents:
  + Making them easier to navigate and understand.
  + Eliminating redundancies.
  + Updating wording to reflect current practices.

**3. Will this consolidation change any existing policies or member rights?**

* No, there are no substantive changes to the content of the current Constitution and Bylaws. The intent is to maintain the original content of both documents without making any material changes. The current proposal is only focused on merging the documents, not changing the content.

**4. How will members be able to review the proposed changes?**

* The merged document, along with comparison documents showing the changes from each of the starting documents, are available for member review and comment. Comments are due by May 18.

**5. How can members provide feedback?**

* Members who wish to provide feedback can do so by filling out this short **Feedback** Form [LINK] by May 18. The Board of Directors is happy to receive such feedback to consider as it prepares the final consolidated document for approval by the Fellows.

**6. When will Fellows vote on the Constitution and Bylaws amendment?**

* The vote will take place in conjunction with the 2025 CAS elections in August.

**7. What steps are being taken to ensure clear communication with members?**

* A comprehensive communication plan is being executed, which includes:
  + Providing comparison documents to clearly illustrate the changes.
  + Inviting member comments during an exposure draft period.
  + Proactively communicating to address potential member concerns.
  + Publishing these FAQ's, with updates as appropriate as new questions are posed by members.

**8. What is the timeline for this process?**

* Member review and comment period: through May 18
* Release of final Bylaws document for member review prior to voting: June 10
* Vote: August 2025 elections.

**9. I have additional questions not addressed in the FAQ – who do I contact?**

* You are welcome to send additional questions to Sharon Burns, Project Manager, at sburns@casact.org.