



# A Conversation With CAS Leadership

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Casualty Actuaries of the Mid-Atlantic (CAMAR)

Malvern, PA

May 31, 2012

[www.casact.org](http://www.casact.org)



# Session Agenda

- Let's Have A Conversation
- 2012 Strategic Priorities
- SOA Proposal and Related Developments
- Response to Fall 2011 Exam Results
- Longer Term Education Issues
- CERA
- Update on Joint Discipline
- International Strategy and Direction



# Current Environment

- Increased Competition
  - Other Actuarial Organizations
  - Other Professions
- Globalization
- Emerging Areas of Practice



# Implications

- Basic Education Structure and Philosophy
- Continuing Education
- Research
- Risk Management
- Member Communications
- Strengthening the CAS Brand
- Innovation, Creativity, Agility



# SOA Proposal and Related Developments



# Developments

- Brad Smith Presidential Address (Oct. 2011)
- CAS Board issues statement (Nov. 2011)
- SOA Board forms exploratory Task Force
- Academy Board authorizes discussions w/SOA
- Leaders of CAS and SOA meet (Nov. 30, 2011)
- SOA forms Task Force to evaluate feasibility of SOA's offering a casualty track
- Leaders of Academy and SOA meet (Jan. 2012); Agree to form profession-wide Task Force



# Developments

- CAS Board agrees to identify representatives to serve on profession-wide Task Force (March Board meeting)
- SOA announces intention to offer a general insurance specialty track leading to Fellowship in the SOA (Mar. 14, 2012)
- CAS Board Statement (Mar. 15, 2012)
- SOA President-Elect attends CAS Board meeting for dialogue (May 20, 2012)



# CAS Board Statements

- Key Themes
  - Intention to remain independent
  - No interest in consolidation
  - Will continue to collaborate with other actuarial organizations
  - CAS education is the most comprehensive and robust for training casualty actuaries
  - CAS' single focus on general insurance is a competitive advantage





# Fall 2011 Exam Results Update



# Developments

- Fall 2011 Exam Results published, along with explanatory letter to candidates.
- CAS President's Open Letter regarding the results.
- Independent educational consulting firm engaged.
- Invited members and candidates to suggest improvements.



# Developments

- Executive Council agreed to make candidate papers available on a test basis.
- Deadline for appeals was extended.
- Time available to complete Exam 9 extended from three to four hours.
- EC continues to review feedback and suggestions submitted in response to open letter.



# Longer Term Education Issues



# Actuarial Skill Set

## Board resolution at November 2010 meeting:

All CAS members should be competent in the application of casualty actuarial techniques.

CAS Fellows should not only be able to apply such techniques, but be able to synthesize such methodology and exercise complex judgment to bring those tools to bear in developing practical solutions to business problems not necessarily encountered before.

Inherent in this ability is that Fellows be able to clearly communicate this understanding and complex judgment including inherent assumptions made and limitations in the approach taken to another party.



# Developments

- Higher Level Testing – Bloom’s Taxonomy
  - Training Exam Writers and Graders
  - Preparing Candidates
- Task Force on Educational Balance preliminary report
  - Interviewed employers of actuaries and academics.
  - What skills are employers looking for? Are we measuring up?
  - Board formed a TF to evaluate what the CAS brand should be with respect to a Fellow who has completed basic education.
- Board approved plans to offer Parts 5 and 6 twice a year, beginning in 2013 and 2014 respectively



# CERA Update



# CAS CERA Program

- Global Treaty Board approves CAS as award signatory
  - Standard Route
    - ACAS + Exams 7 and 9 + ERMM Seminar + UK ST-9 exam
  - Experienced Practitioner Pathway (EPP) Program
- Two sessions of ERMM Seminar to be offered each year (next offering September 2012; registration open)
- EPP Program applications due by July 31, 2012





# Update on Joint Discipline



# Joint Discipline

- CAS Constitution/Bylaws amended in 2011 to allow for joint discipline
- Consensus reached on terms of joint discipline agreement and joint discipline process
  - Joint Discipline Council to be a separate legal entity
  - Housed at and staffed by the Academy
  - Cost-sharing
  - Appointment of disciplinary/appeal panel members



# International Strategy and Direction



## International: Guiding Principles

- The CAS Board adopted the following guiding principles for International at its March 2011 meeting (*emphasis added*):
  - The CAS will utilize an *International Cooperation Model* to support the mission to advance the body of knowledge of actuarial science applied to property, casualty, and similar business and financial risks
  - *In a measured way*, the CAS will promote membership in the CAS internationally. In home locations of actuarial organizations providing casualty actuarial education (e.g. UK, Australia), mutual recognition and/or *CAS Affiliate Membership* will be promoted



## International Direction (cont'd)

- For the ultimate benefit of CAS members, the CAS should promote casualty actuarial expertise worldwide
- CAS members and students should receive a level of service *commensurate with dues paid*, irrespective of where they physically reside
- Recent Board retreat was very consistent with these principles



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