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Casualty Actuarial Society Annual Meeting

Brace Yourselves For Direct Sales To Small-Business Insurance Consumers!

Sam Friedman, Insurance Research Leader, Deloitte Center for Financial Services Donna Schlegel, Director, Deloitte LLP Tim Attia, Senior V.P., Sales & Marketing, Bolt Insurance Agency

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Agenda

Survey Takeaways

Operational Considerations

Case Study: Lessons Learned

Questions and Answers

Introduction: Are small-businesses interested in buying direct?

What challenges do small-business insurers face today?

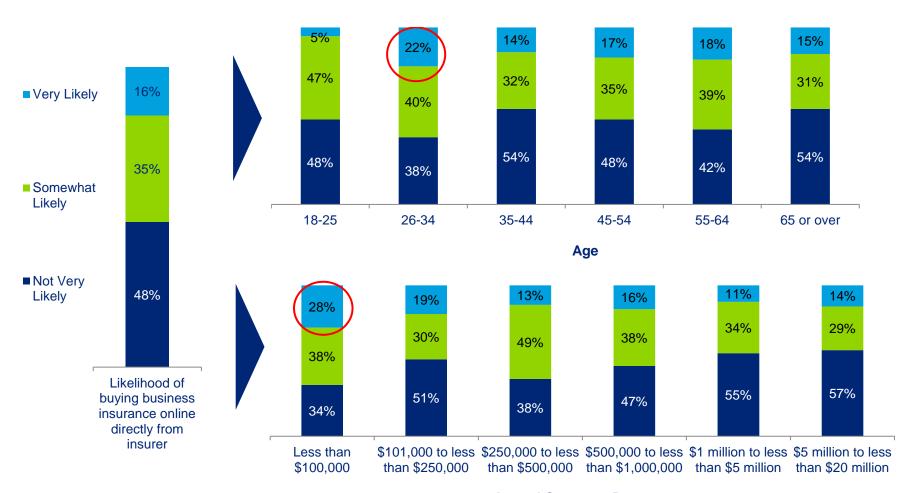
- Carriers are eager to find growth opportunities in a very competitive market and a slowly recovering economy
- Insurers are trying to effectively reach a new generation of consumers who seek multi-channel and multi-platform sales and service options
- Facing relatively low margins, insurers are looking to improve their underwriting, pricing, and claims capabilities, as well as optimize their distribution alternatives

What are small-business consumers telling us?

- **Hypothesis:** Given the growth in personal and commercial online transactions, many small-businesses would be willing to buy insurance direct from carriers over the Web, under the proper circumstances, if given the chance.
- Validation: A survey of 751 small-business buyers from a variety of industries (all under 25 employees) was launched in March 2013, following two focus groups in Summer 2012, to test our hypothesis.
- **Key Questions: Research** goal was not just to scope out the potential market, but to test a number of variables.
 - What factors might convince buyers to take the leap and buy direct?
 - How might carriers create a comfort zone for online transactions?
 - What operating and marketing challenges might carriers have to overcome?
 - What lessons might be learned even by those not looking to sell direct?

Survey Takeaways: How many are open to buying direct online, and under what conditions?

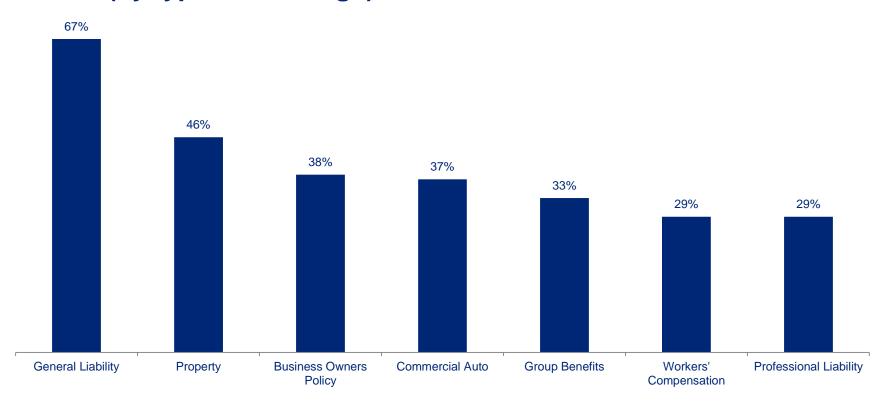
Likelihood of buying one or more business policies direct from a carrier, online



Annual Company Revenue

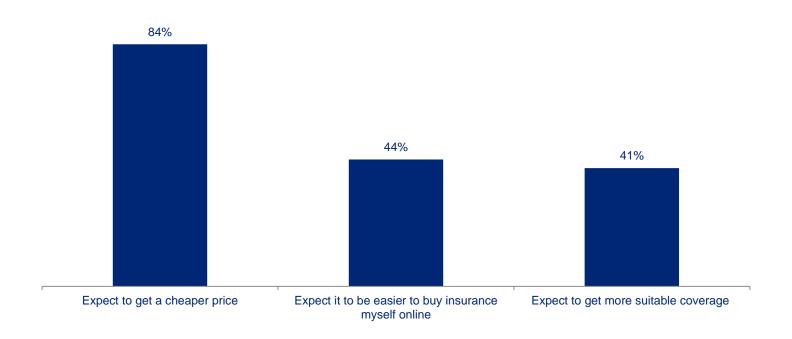
What's my line? Likeliest direct buyers indicate their preferences

Percentage of respondents very likely to buy online, directly from an insurer (by type of coverage)



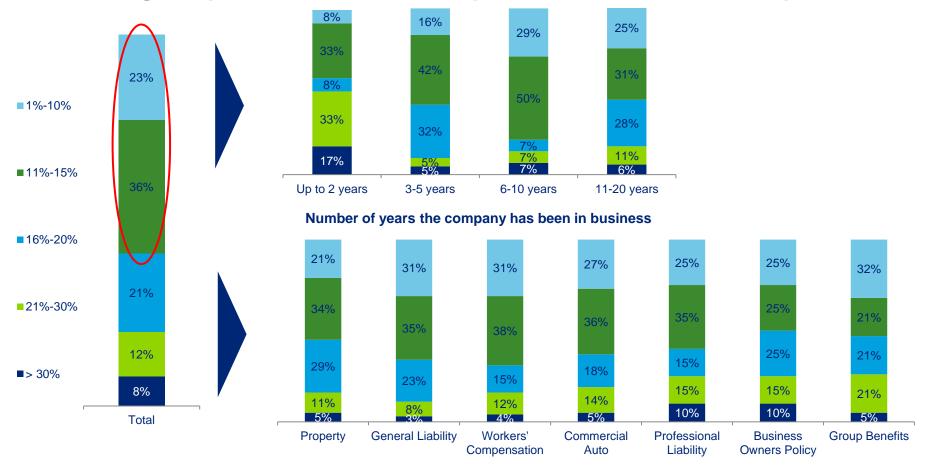
Buyers interested if the price is right...

Reasons for openness to buying online



...But expectations fairly modest on discounts

Percentage of premium reduction expected from direct online purchase



Expected discount by line of business



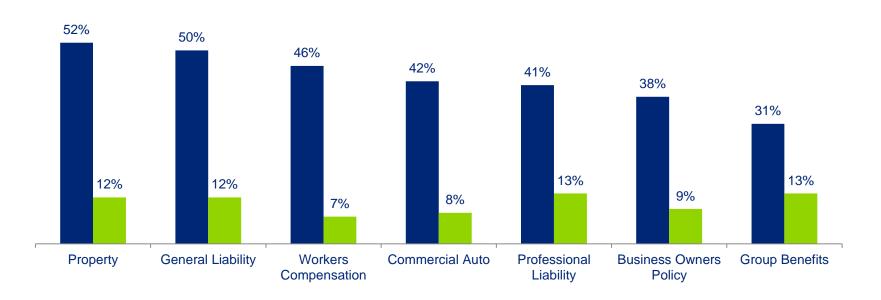
Current Web shoppers more likely to buy direct

Likelihood of buying one or more business insurance policies online, directly from an insurer



Personal lines experience might be a gateway for commercial sales

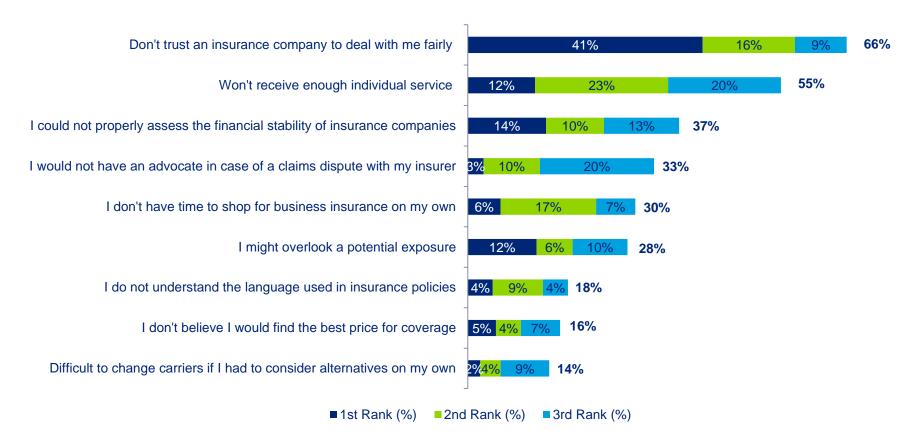
Likelihood for buying commercial lines insurance online



- Likelihood of buying commercial lines online among those who have bought personal lines online
- Likelihood of buying commercial lines online among those who have not bought personal lines online

Trust issues discourage direct sales

Ranking of reasons for those not very likely to buy online, directly from an insurer



Operational Considerations: What might insurers need to do if they want to sell direct?

Operational factors to consider include...

Managing channel conflict

What if friction/defections arise among agency force?

How might the new direct enterprise be branded?

Meeting Regulatory, liability challenges Licensed carriers required in all target states, and clientfacing CSRs in call centers should be licensed agents

Errors & omissions insurance should be acquired

Addressing marketing concerns

Creating awareness of the direct channel option

Finding appropriate prospects and convincing them to take the plunge

Creating a flexible tech infrastructure

Ease of doing business

Ability to close the deal in real time

How can insurers cope with channel conflict?



Potential Solutions

Go direct under a different brand

Stick with same brand, but target different market

Ease transition with run-off agent commissions for channel-changers

Which regulatory and liability concerns should be addressed?

- Would-be direct writers should be licensed in every state where they intend to accept prospects online
- Client-facing customer service reps either online or over the phone should be licensed agents
- Without an agent to hold accountable if a coverage gap is discovered during the claim process, clients may look to sue the carrier.
 - Errors and omissions insurance should provide a backstop
 - Offering a list of potential coverages and giving applicants the opportunity to opt-out might also mitigate this exposure
 - Example: Flood insurance for commercial property policies. Many small-businesses were uninsured for Superstorm Sandy losses.

How might direct carriers create awareness?

Direct carriers need to get the attention of potential direct buyers, spur action, and build momentum in a relatively new channel, with no agents to make their case. Options include:

- Launch a mass advertising, multi-media campaign
- Go viral by creating a social media and customer-driven campaign
- Create go-to-market relationships with regional groups, associations and common vendors
- Bundle insurance sale with delivery of other goods and services targeting the small-business market
- Cross-sell to those who have already bought personal lines direct over the Web

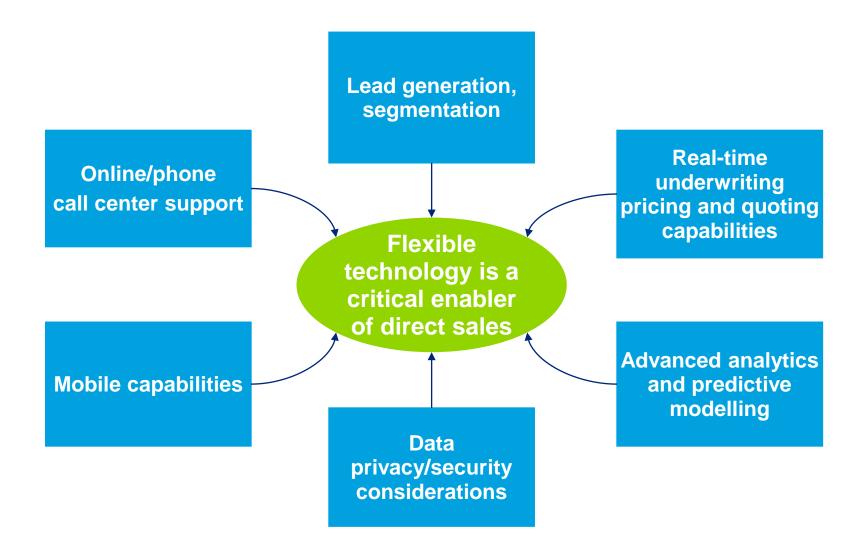
Insurers need to convince prospects to give the direct channel a shot

Without an agent or broker to hold their hand throughout the sales process, insurers must motivate buyers to go solo. Price is important, but other selling points may be required, such as:

- Accessibility and convenience
 - Shopping/buying at your leisure, 24/7
- Self-service options
 - Retrieving policy documents online
 - Downloading certificates of insurance
 - Processing endorsements over the Web
- Mobile capabilities
 - We have an app for that!
- Value-added 'concierge' service
 - Specialists offering loss control advice tailored to client's industry

Technology/Service Challenges: What infrastructure issues might carriers face in writing direct?

Infrastructure factors to consider...



Broader Lessons Learned: What about those who don't want to sell small-commercial direct?

Direct-business model provides lessons even for those sticking with agents



- If direct sellers offer premium discounts, agents better provide some tangible added value
- Time to reassess/bolster most promising agents
- Provide easy, intuitive online application via website, even if only referring business to agents
- Craft policy language a layperson can understand
- Create a more transparent claims process
- Buyers may appreciate "concierge" service to respond to queries and process claims 24/7
- Consider offering customized loss control advice in a cost-effective virtual forum
- Even if a carrier is sticking with agents, many insurers could use an upgrade in their underwriting, pricing, and mobile capabilities
- Consider working with aggregator sites to enjoy the best of both worlds—online shopping/agent referrals

How should carriers decide what to do about direct sales?

- Direct sales of small-business insurance might not be for all consumers – or all insurers.
- Agents and brokers are likely to remain the dominant distribution method, but a significant segment is open to direct sales.
- Agency carriers could lose market share to direct writers, particularly if the price differential is significant.
- Whether taking a defensive posture to protect market share or to better compete against other agency carriers, it's time for smallbusiness insurers to up their game.



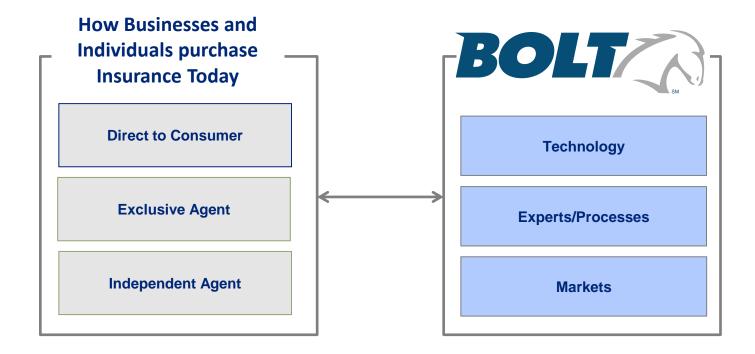
Where do small-business insurers go from here?



A Case Study: 4 Lessons Learned



Our Vision

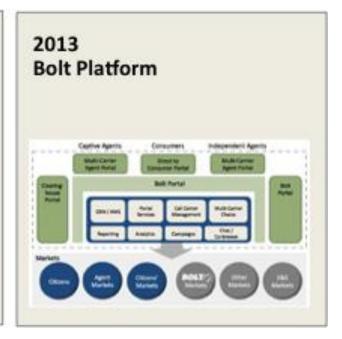


National Direct Platform

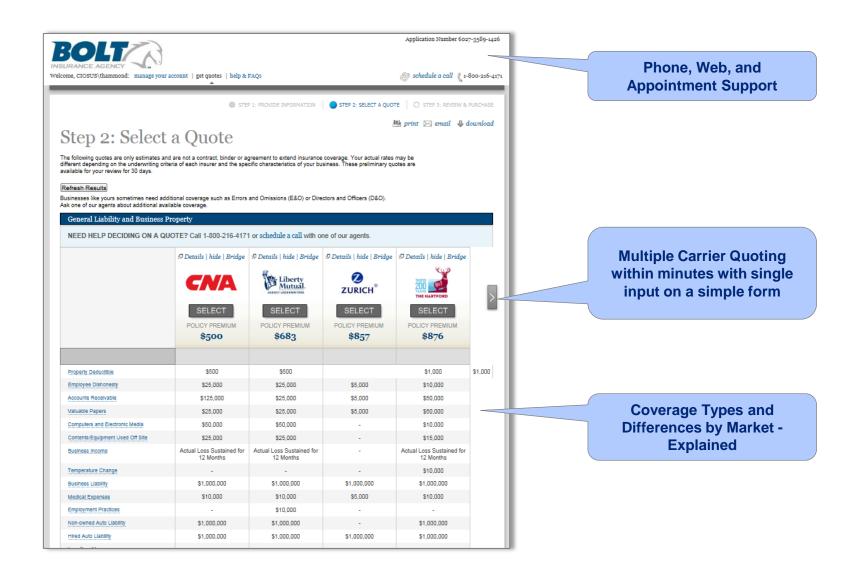
Proactive expertise – We've got your back.







Side by Side Quotes



4 Lessons Learned

Lesson 1: Sell them something

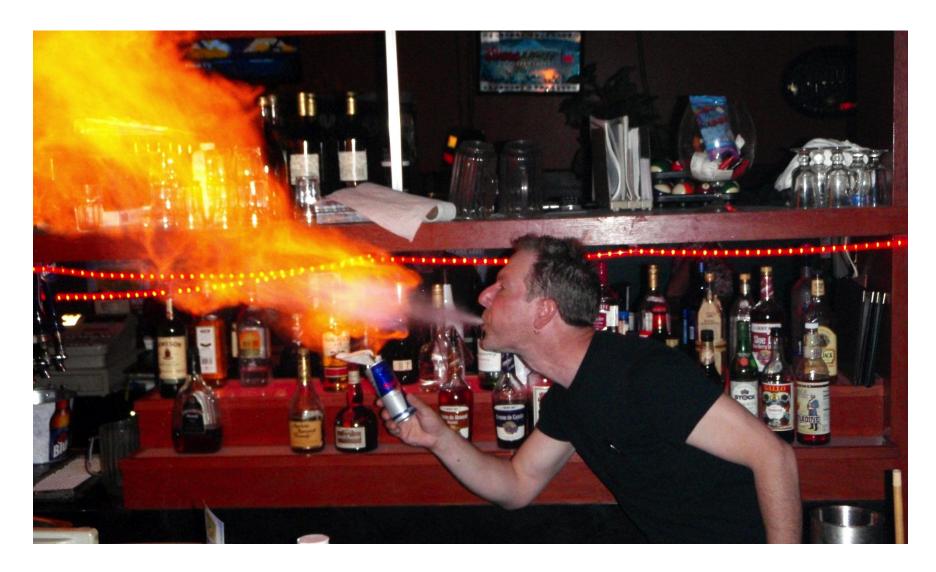
- The product has to be built for small businesses who are buying direct
- Know what products people are looking for online
 - Years in business
 - Home based businesses
 - Years of expertise
 - Just need a cert
- What if you don't have product or appetite for the flow?
 - Capitalize on the lead
 - Keep the customer



Lesson 2: It doesn't end at new business

- Take the data out of the way automate everything
- Who is still a customer after 120 days?
- Small businesses want to pay the way they run their businesses - Fix billing
- Renewal is a key touch point
 - Businesses change, appetites changes, rates change.

Lesson 3: You have to know the customer



Lesson 4: Measure the right things

- Measure everything just not the way you are use to
 - Ratios, conversion rates, etc.
 - Measure lead to issue by lead source
 - Google analytics and others.
- A new set of SLAs
 - More like online world
- Don't forget to measure customer satisfaction

Question and Answer

Contact info

Donna Schlegel, Deloitte LLP dschlegel@deloitte.com +1 973 602 6610

Tim Attia, Bolt Insurance Agency tima@boltinc.com +1 212 981 4682

Sam Friedman, Deloitte Center for Financial Services samfriedman@deloitte.com +1 212 436 5521

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