

The Gallup Q12¹(Modified for CAS Chairpersons)

Please rate how strongly you agree or disagree with each of the following statements by placing a check mark in the appropriate box.

	My Honest Self-Assessment as a Chairperson (how would committee volunteers answer these questions about you as Chairperson?)	Strongly Disagree (1)	Disagree (2)	Undecided (3)	Agree (4)	Strongly Agree (5)
1.)	I know what is expected of me in my role as a volunteer worker.					
2.)	I have the materials and equipment to do my volunteer work right.					
3.)	In my volunteer role, I have the opportunity to do what I do best during the assigned project.					
4.)	In the last seven days, I have received recognition or praise for doing good work.					
5.)	My Chairperson, or peer, seems to care about me as a person.					
6.)	There is someone in my committee who encourages my professional development.					
7.)	In my volunteer role, my opinions seem to count.					
8.)	The mission/purpose of CAS makes me feel my volunteer work is important.					
9.)	My fellow peers are committed to doing quality work.					
10.)	I have a team member who encourages me in my volunteer work.					
11.)	In the last six months, someone has talked to me about my progress.					
12.)	In the last year, I had opportunities to learn and grow.					

¹ The Gallup Q12 [The Gallup Organization, Princeton, NJ] is a survey designed to measure employee engagement. Researchers found that there were 12 key expectations, that when satisfied, form the foundation of employee engagement.