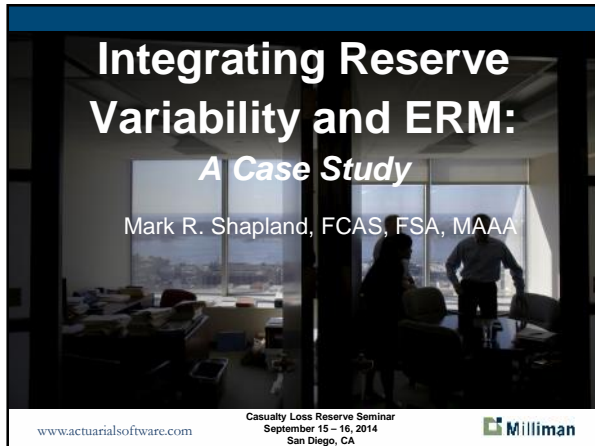


Integrating Reserve Variability and ERM: A Case Study

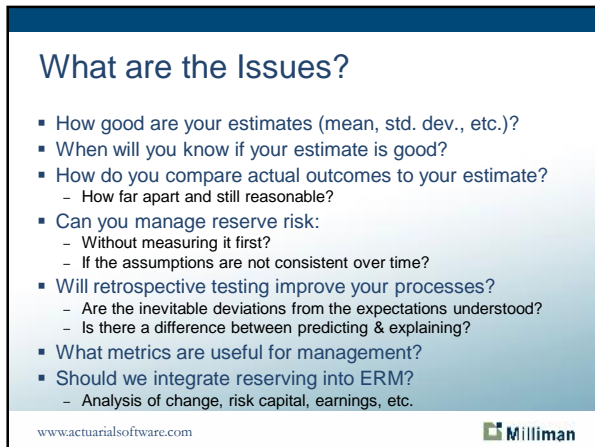


**Integrating Reserve Variability and ERM:
A Case Study**

Mark R. Shapland, FCAS, FSA, MAAA


Casualty Loss Reserve Seminar
September 15 – 16, 2014
San Diego, CA

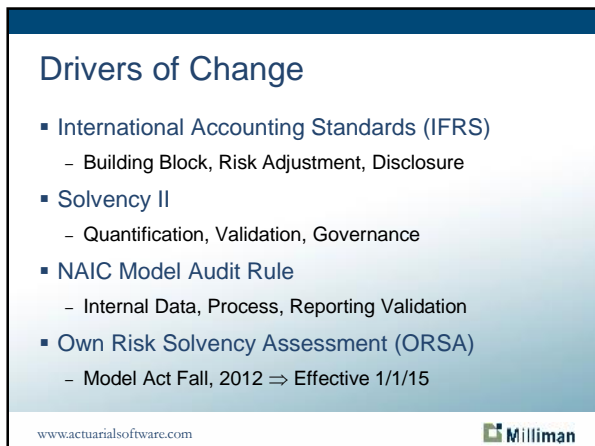
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What are the Issues?


- How good are your estimates (mean, std. dev., etc.)?
- When will you know if your estimate is good?
- How do you compare actual outcomes to your estimate?
 - How far apart and still reasonable?
- Can you manage reserve risk:
 - Without measuring it first?
 - If the assumptions are not consistent over time?
- Will retrospective testing improve your processes?
 - Are the inevitable deviations from the expectations understood?
 - Is there a difference between predicting & explaining?
- What metrics are useful for management?
- Should we integrate reserving into ERM?
 - Analysis of change, risk capital, earnings, etc.

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Drivers of Change

- International Accounting Standards (IFRS)
 - Building Block, Risk Adjustment, Disclosure
- Solvency II
 - Quantification, Validation, Governance
- NAIC Model Audit Rule
 - Internal Data, Process, Reporting Validation
- Own Risk Solvency Assessment (ORSA)
 - Model Act Fall, 2012 ⇒ Effective 1/1/15

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Integrating Reserve Variability and ERM: A Case Study

Integrated ERM Framework

- Conduct deterministic analysis to get a best estimate (BE) or central estimate
- Conduct stochastic modeling of unpaid claim liabilities
 - Multiple models weighted to address model risk
- Set threshold for action based on deviation from expected
 - Strategic allocation of actuarial talent during high pressure season
- Automatically notify key personnel of unusual values at an early stage of the reserving process
 - Facilitate prompt investigation of potential data inaccuracies
 - Make changes to the assumption set as needed, maintaining consistency of approach

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Back Testing

- Goal: Compare actual (A) to expected (E)

- Deriving E requires assumption consistency
- Assess materiality of difference (A - E)
 - Expected (distributional) vs. Actual (one observation)
- Caveats:

 - Model assumptions require validation and should address model risk
 - Does not address AY=CY. New exposures have been earned!
 - Works well for gross but net (or R/I recoveries) requires more effort
 - May need to "shift" mean of resulting distribution to replicate BE

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What can be measured without an uncertainty analysis?

AY	Age	Actual Paid	Expected Paid	Actual Incurred	Expected Incurred
2004	120	543	577	(47)	152
2005	108	2,387	1,943	1,040	503
2006	96	1,177	1,636	851	1,193
2007	84	5,403	4,540	2,954	2,064
2008	72	14,120	10,630	9,035	6,013
2009	60	23,636	23,300	16,524	11,898
2010	48	51,020	44,746	36,454	29,808
2011	36	75,813	62,082	61,541	44,977
2012	24	88,832	79,335	83,154	67,322
2013	12	99,123	-	178,539	-
CY 2013		362,054		390,045	
AY<CY		262,931	227,890	211,506	163,930

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Integrating Reserve Variability and ERM: A Case Study

Imagine the following...

- The date is 2 January 2014
- Complete loss data is available as of 31 December 2013
- Company A writes 3 homogenous lines of business (CA, PPA, and HO), with triangular data going back to Accident Year 2004 (source: SNL Financial)
- Company A performs a full review of unpaid claim liabilities annually, including an uncertainty analysis using multiple models to address model risk

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Imagine the following...

- Company A has an integrated risk management framework, including reserving risk Key Performance Indicators (KPIs), based on the realization of paid (and incurred) loss relative to outcomes of their models and pre-defined thresholds

- Management would like to receive the actuary's best estimate as of 31 December 2013 by 23 January 2014 (3 weeks)

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Monitor/Control Reserving Risk
Compare actual to expected ($\Sigma AY < CY$)

- Aggregate Paid Loss
- Aggregate Incurred Loss

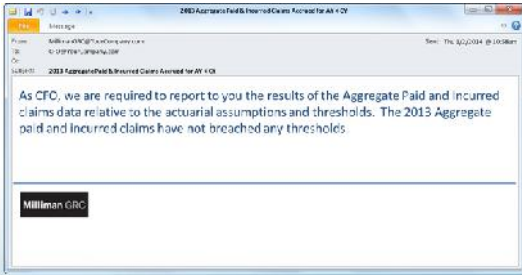
<ul style="list-style-type: none"> ▪ PPA Paid 	<ul style="list-style-type: none"> ▪ PPA Incurred
<ul style="list-style-type: none"> ▪ CA Paid 	<ul style="list-style-type: none"> ▪ CA Incurred
<ul style="list-style-type: none"> ▪ HO Paid 	<ul style="list-style-type: none"> ▪ HO Incurred

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Integrating Reserve Variability and ERM: A Case Study

Integrated ERM Framework

Automated E-Mail to the CFO



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Monitor/Control Reserving Risk

Do outcomes tell us something? ($\Sigma AY < CY$)

	Number					Percentage						
	25<X<=75	5<X<=25	<5	or	>95	25<X<=75	5<X<=25	<5	or	>95		
HO	10	13	18	20	2	0	50.0%	65.0%	90.0%	100.0%	10.0%	0.0%
PPA	10	14	18	20	2	0	50.0%	70.0%	90.0%	100.0%	10.0%	0.0%
CA	10	5	18	14	2	6	50.0%	25.0%	90.0%	70.0%	10.0%	30.0%
Agg	10	16	18	20	2	0	50.0%	80.0%	90.0%	100.0%	10.0%	0.0%
Total	40	48	72	74	8	6	50.0%	60.0%	90.0%	92.5%	10.0%	7.5%

- Overall actual results are consistent with expectations
 - Includes both AY and Total ($\Sigma AY < CY$) outcomes (20 outcomes each)
 - Comparison of aggregate accruals requires correlation assumptions
 - Includes both LoB and Aggregate outcomes (80 outcomes total)
 - CA could be problematic
 - Internal process (data quality / claims adjusting / reinsurance)
 - Width of distribution or some other modeling assumption
 - Random occurrence

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Monitor/Control Reserving Risk

One-year time horizon reserve changes ($\Sigma AY < CY$)

- Given the actual losses paid in CY 2013, we can obtain a preliminary estimate of the amount by which reserves for AY 2012 and prior (or $\Sigma AY < CY$) will change
 - All the necessary information is contained within the prior deterministic analysis and uncertainty analysis (does not require an update with new data)
 - Provides an early warning of impact on financial results
 - Provides a measure of the performance of the actuarial function


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Integrating Reserve Variability and ERM: A Case Study

Monitor/Control Reserving Risk

One-year time horizon reserve changes ($\Sigma AY < CY$)

- Calculate, separately for each LOB:
 - “Conditional Reserve @ 31 December 2013” = Nth Percentile
 - Possible Outcomes (Point Estimates) → Parameter/Process Risk → Possible Outcomes (Point Estimates) → Re-Parameterize Model (Point Estimates) → Point Estimates (Point Estimates)
 - Example: If CY Paid fell into the 15th percentile of the distribution of expected CY Paid, the Conditional Reserve would be the 15th percentile of the distribution of reserves @ 31 December 2013
- “Expected Reserve @ 31 December 2013” = Expected Reserve @ 31 December 2012 less CY 2013 Paid
 - This is the reserve @ 31 December 2013 if we did not change Ultimates at all
- Difference between Conditional Reserve and Expected Reserve represents the estimated reserve change


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Monitor/Control Reserving Risk

One-year time horizon reserve changes ($\Sigma AY < CY$)

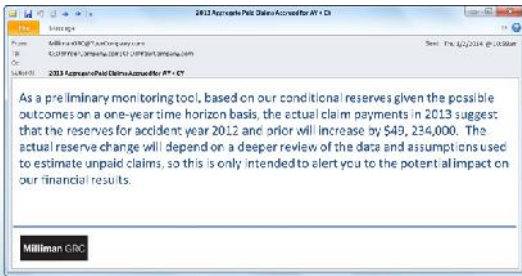
AY	CA			PPA			HCO			Total Change
	Expected Reserve	Conditional Reserve	Change	Expected Reserve	Conditional Reserve	Change	Expected Reserve	Conditional Reserve	Change	
2004	613	847	(67)	2,737	2,493	(243)	392	25	(367)	(678)
2005	(146)	2,194	2,340	6,210	6,874	664	979	744	(235)	2,769
2006	2,500	1,533	(967)	9,566	8,940	(626)	1,559	1,511	(49)	(1,642)
2007	3,265	4,927	1,722	19,331	17,337	(1,994)	2,013	114	(1,899)	(2,171)
2008	5,828	12,823	6,997	36,672	33,136	(3,535)	2,897	4,499	1,602	5,064
2009	19,494	20,176	682	73,732	74,597	865	6,065	4,315	(1,750)	(1,443)
2010	44,250	57,573	13,323	156,541	153,517	(3,024)	12,219	14,416	2,197	12,496
2011	80,777	113,108	32,331	319,636	303,909	(15,727)	25,577	22,449	(3,129)	13,475
2012	146,195	171,586	25,391	587,371	588,683	1,313	65,979	59,340	(6,639)	20,065
2013										
AY < CY	302,716	384,469	81,754	1,211,797	1,189,486	(22,310)	117,621	107,412	(10,209)	49,234

- AYs 2010-12 should also drive reserves up
 - Most of this increase is driven by CA

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Integrated ERM Framework

Automated E-Mail to the CEO/CFO



As a preliminary monitoring tool, based on our conditional reserves given the possible outcomes on a one-year time horizon basis, the actual claim payments in 2013 suggest that the reserves for accident year 2012 and prior will increase by \$49,234,000. The actual reserve change will depend on a deeper review of the data and assumptions used to estimate unpaid claims, so this is only intended to alert you to the potential impact on our financial results.

Milliman GRC

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Integrating Reserve Variability and ERM: A Case Study

Monitor/Control Reserving Risk

- Focus on Commercial Auto (CA)

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Monitor/Control Reserving Risk

Compare CA actual to expected ($\Sigma AY < CY$)

- CA

AY	Age	Actual Paid	Expected Paid	Modelled Percentile	Actual Incurred	Expected Incurred	Modelled Percentile
2004	120	543	577	57.5%	(47)	152	62.2%
2005	108	2,387	1,043	91.8%	1,040	503	81.9%
2006	96	1,177	1,636	33.6%	851	1,193	43.6%
2007	84	5,403	4,540	74.1%	2,954	2,064	79.3%
2008	72	14,120	10,630	93.5%	9,035	6,013	92.5%
2009	60	23,636	23,300	56.2%	16,524	11,898	95.0%
2010	48	51,020	44,746	88.8%	36,454	29,808	91.6%
2011	36	75,813	62,082	96.9%	61,541	44,977	99.0%
2012	24	88,832	79,335	87.0%	83,154	67,322	95.9%
2013	12	99,123	-	-	178,539	-	-
CY 2013		362,654			390,045		
AY < CY		262,931	227,890	99.6%	211,566	163,930	99.9%

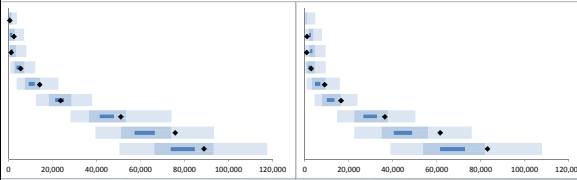
- AYs 2007-12 are driving high #s
 - Need to check assumptions (i.e., IELRs, LDFs, weights, etc.)

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Monitor/Control Reserving Risk

Compare CA actual to expected ($\Sigma AY < CY$)

- CA Paid
- CA Incurred

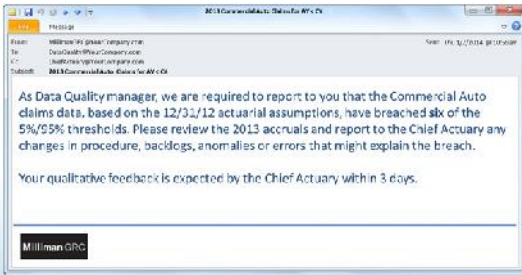


- AYs 2007-12 are driving high #s
 - Need to check all assumptions

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Integrating Reserve Variability and ERM: A Case Study

Integrated ERM Framework
Automated E-Mail to Data Quality Department



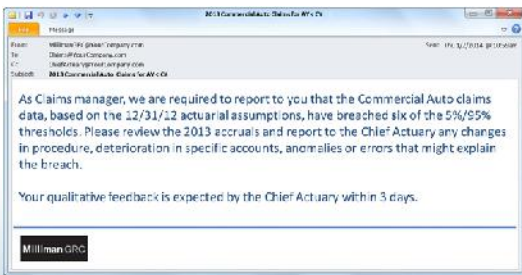
As Data Quality manager, we are required to report to you that the Commercial Auto claims data, based on the 12/31/12 actuarial assumptions, have breached six of the 5%/55% thresholds. Please review the 2013 accruals and report to the Chief Actuary any changes in procedure, backlogs, anomalies or errors that might explain the breach.

Your qualitative feedback is expected by the Chief Actuary within 3 days.

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Integrated ERM Framework
Automated E-Mail to Claims Department



As Claims manager, we are required to report to you that the Commercial Auto claims data, based on the 12/31/12 actuarial assumptions, have breached six of the 5%/55% thresholds. Please review the 2013 accruals and report to the Chief Actuary any changes in procedure, deterioration in specific accounts, anomalies or errors that might explain the breach.

Your qualitative feedback is expected by the Chief Actuary within 3 days.

Milliman GRC

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Integrated ERM Framework
Automated E-Mail to the Reinsurance Department



As Reinsurance manager, we are required to report to you that the Commercial Auto claims data, based on the 12/31/12 actuarial assumptions, have breached six of the 5%/55% thresholds. Please review the 2013 accruals and report to the Chief Actuary any changes in expected recoverables, backlogs, anomalies or errors that might explain the breach.

Your qualitative feedback is expected by the Chief Actuary within 3 days.

Milliman GRC

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Integrating Reserve Variability and ERM: A Case Study

Assumption Consistency

We validated last year. Why so far off the mark?

- Choice of 2012 IELR?
 - Management: 52.9%
 - Incurred CL: 57.7%
 - Paid CL: 57.3%
- Heteroscedasticity?
- Shifting mean of distribution?
- Missed CY trend?

AY	Age	Actual Paid	Expected Paid	Model Percentile
2004	120	543	577	57.5%
2005	108	2,387	1,043	91.8%
2006	96	1,177	1,636	35.6%
2007	84	5,403	4,540	74.1%
2008	72	14,120	10,630	93.5%
2009	60	23,636	23,300	56.2%
2010	48	51,020	44,746	88.8%
2011	36	75,813	62,082	96.9%
2012	24	88,832	79,335	87.0%
2013	12	99,123	-	-
CY 2013		362,054	-	-
AY-6CY		262,931	227,890	99.6%

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Validation as of 31 December 2012

Assumptions: Each requiring validation

- Long term average LDFs
 - No validated reason to use shorter term averages (e.g., WA of last 5)
 - In this example, model is 100% consistent with calculation of BE
 - If deterministic analysis uses a "picker approach" (to reflect observable trends), need to validate each "pick" and consider shifting output of stochastic uncertainty model.
- Accident year independence
- IELRs used in the BF Method
- Heteroscedastic data (i.e., non-uniform exposures)
 - We use symmetrical triangles (e.g., AY x AY)
 - Exposures are complete (not at interim valuation date) and have not significantly changed over time (e.g., no rapid growth)

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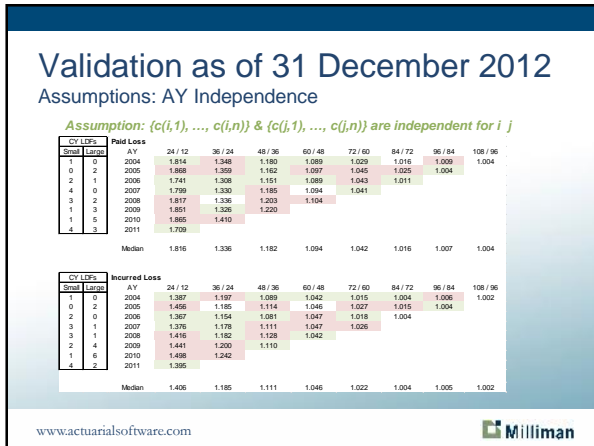
Validation as of 31 December 2012

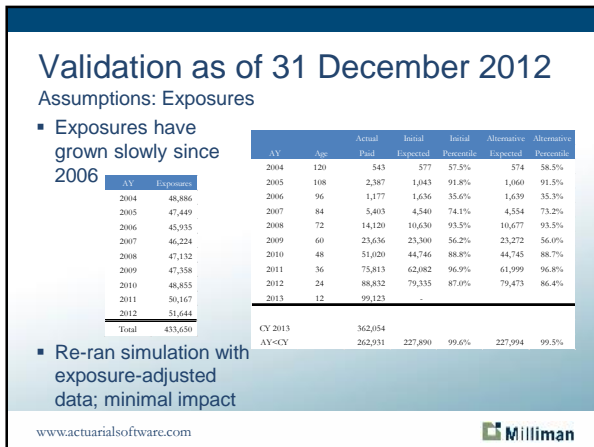
Assumptions: Each requiring validation

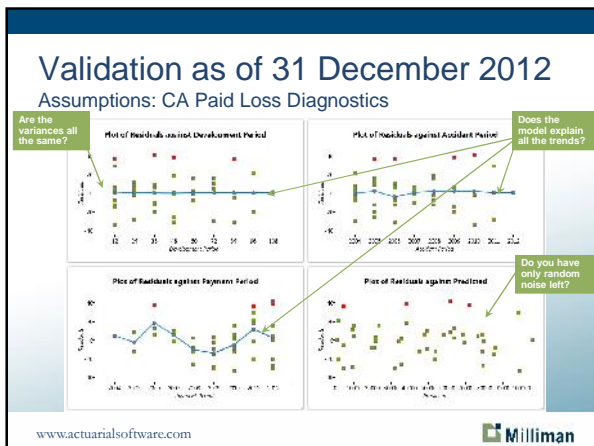
- Heteroscedasticity
 - Residuals assumed to be identically distributed with a mean of zero
 - Residuals by development period more variable than others?
- Gamma used for Process Variance
- Coefficient of Variation of the IELRs used in BF Method
- Weighting of methods

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Integrating Reserve Variability and ERM: A Case Study



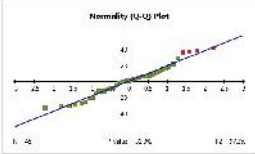
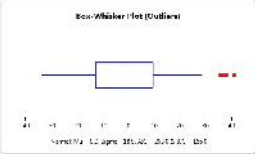





Integrating Reserve Variability and ERM: A Case Study

Validation as of 31 December 2012

Assumptions: CA Paid Loss Diagnostics

- All positive outliers could indicate skewness
- Normality still good though
- We can still check heteroscedasticity


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Validation as of 31 December 2012

Assumptions: Process Variance

- Assumed a Gamma distribution
- Switching to Normal distribution had minimal impact

AY	Age	Actual Paid	Initial Expected	Initial Percentile	Alternative Expected	Alternative Percentile
2004	120	543	577	57.5%	577	47.0%
2005	108	2,387	1,043	91.8%	1,048	92.2%
2006	96	1,177	1,636	35.8%	1,632	32.1%
2007	84	5,403	4,540	74.1%	4,550	72.4%
2008	72	14,120	10,630	93.5%	10,622	93.6%
2009	60	23,636	23,300	56.2%	23,260	55.4%
2010	48	51,020	44,746	88.8%	44,694	89.1%
2011	36	75,813	62,082	96.9%	62,102	97.2%
2012	24	88,832	79,335	87.0%	79,251	87.3%
2013	12	99,123	-	-	-	-
CY 2013		362,054				
AY-CY		262,931	227,890	99.6%	227,754	99.6%

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Validation as of 31 December 2012

Assumptions: CA BF and Weighting

- BF models
 - IELR consistent with BE
 - CoV (IELR) = 8%
- Weights identical to BE

AY	Coefficient of Variation			
	Chan Ladder (Unshifted) Paid	Chan Ladder (Unshifted) Incurred	ELR CoV	BF (Unshifted) Paid / Incurred
2004	55.9%	56.5%	8.0%	79.8% / 78.6%
2005	49.4%	48.9%	8.0%	57.0% / 56.5%
2006	38.0%	37.3%	8.0%	41.9% / 42.1%
2007	24.4%	24.3%	8.0%	26.9% / 26.8%
2008	16.1%	15.3%	8.0%	17.9% / 17.6%
2009	11.3%	10.1%	8.0%	13.2% / 12.9%
2010	8.1%	6.9%	8.0%	10.6% / 10.0%
2011	7.2%	6.2%	8.0%	9.6% / 8.5%
2012	7.6%	6.6%	8.0%	9.1% / 7.9%
Total	4.9%	4.0%		5.3% / 4.8%

In this case, the use of the BF adds variability to the resulting distribution

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Integrating Reserve Variability and ERM: A Case Study

Validation as of 31 December 2012

Assumptions: CA BF and Weighting (*Alternative*)

- BF models
 - IELR consistent with BE
 - CoV (IELR) = 0%
- Weights identical to BE

AY	Oran Ladder (Unshifted)			Coefficient of Variation	
	Paid	Incurred	CoV	BF (Unshifted)	Incurred
2004	55.9%	56.5%	0.0%	78.1%	78.5%
2005	49.4%	48.9%	0.0%	56.0%	56.5%
2006	38.0%	37.3%	0.0%	40.5%	40.9%
2007	24.4%	24.3%	0.0%	25.7%	25.0%
2008	16.1%	15.3%	0.0%	16.1%	15.9%
2009	11.3%	10.1%	0.0%	10.4%	10.4%
2010	8.1%	6.9%	0.0%	6.9%	7.0%
2011	7.2%	6.2%	0.0%	5.1%	5.5%
2012	7.6%	6.6%	0.0%	4.0%	4.7%
Total	4.9%	4.0%		3.1%	3.2%

In this case, the use of the BF reduces variability of the resulting distribution

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Validation as of 31 December 2012

Assumptions: CA IELR (for BF) and Weights

AY	Paid CL ULR	Incurred CL ULR	Management IELR	Selected ULR	AY	Paid CL	Incurred CL	Incurred BF	Incurred BF
2004	73.2%	73.2%	73.3%	73.2%	2004	50.0%	50.0%		
2005	76.0%	77.3%	77.4%	76.7%	2005	50.0%	50.0%		
2006	64.5%	64.5%	64.6%	64.5%	2006	50.0%	50.0%		
2007	62.8%	63.2%	63.2%	63.0%	2007	50.0%	50.0%		
2008	60.4%	60.7%	60.8%	60.6%	2008	50.0%	50.0%		
2009	53.2%	53.2%	53.4%	53.2%	2009	50.0%	50.0%		
2010	57.9%	56.5%	56.5%	56.2%	2010	25.0%	25.0%	25.0%	25.0%
2011	54.5%	55.3%	54.7%	54.9%	2011			50.0%	50.0%
2012	57.3%	57.7%	52.9%	54.7%	2012			50.0%	50.0%

- Optimism Regarding AY 2012 ULR
 - In this example, IELR based on published figures (selected ultimate)
 - IELR is an important assumption which requires additional validation
 - Consider renewal study performed by Underwriting
 - Consider actuarial analysis of average rate achieved
 - Sensitivity tests confirm that this assumption is only a partial explanation

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Assumption Consistency

We validated last year. Why so far off? **IELR**

- 2012 IELR
 - No longer 52.9%
 - Used 57.5%
- Explains AY 2012 deviation only.
- Still breach LoB threshold

AY	Age	Actual Paid	Initial Expected	Initial Percentile	Alternative Expected	Alternative Percentile
2004	120	543	577	57.5%	566	57.8%
2005	108	2,587	1,043	91.8%	1,064	91.4%
2006	96	1,177	1,636	35.6%	1,639	35.2%
2007	84	5,403	4,540	74.1%	4,569	73.3%
2008	72	14,120	10,630	93.5%	10,650	93.1%
2009	60	23,636	23,300	56.2%	23,359	54.8%
2010	48	51,020	44,746	88.8%	44,662	89.3%
2011	36	75,813	62,082	96.9%	62,032	97.1%
2012	24	88,832	79,335	87.9%	85,432	66.2%
2013	12	99,123	-	-	-	-
CY 2013		362,054				
AY-CY		362,931	227,890	99.6%	233,994	68.5%

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Integrating Reserve Variability and ERM: A Case Study

Monitor/Control Reserving Risk

Impact of change in prior assumption ($\Sigma AY < CY$)

AY	Age	ODP Paid Model			GLM Paid Model	
		Actual Paid	Expected Paid	Bootstrap Percentile	Expected Paid	Bootstrap Percentile
2004	120	543	577	91.8%	62	96.1%
2005	108	2,387	1,043	43.3%	2,021	85.2%
2006	96	1,177	1,636	35.6%	2,868	12.6%
2007	84	5,403	4,540	74.1%	6,989	25.3%
2008	72	14,120	10,630	93.5%	14,810	43.8%
2009	60	23,636	23,300	98.2%	26,690	23.4%
2010	48	51,020	44,746	88.8%	49,173	83.3%
2011	36	75,813	62,082	95.9%	64,678	94.5%
2012	24	88,832	79,335	87.0%	87,876	55.5%
CY 2013		362,054				
AY < CY		262,931	227,890	99.6%	255,155	68.5%

- Adding CY trend parameter to model improves fit & results?
 - GLM model also adjusted for exposures
 - Statistics comparable, some better, some not as good

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Integrated ERM Framework

Manual E-Mail to the Claims Officer

Our preliminary review of the Commercial Auto segment has revealed a calendar year trend of 3.6% in our paid claims that started in 2009. In order to model this more precisely we need to identify the cause of this trend if possible. It could be caused by law changes, exposure increases, social inflation or other sources. Could you please direct your claims staff to investigate the causality of this trend so we can discuss it in more detail when we meet to review our actuarial models on January 16?

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Assumption Consistency

We validated last year. Why so far off? **Mack Model**

AY	Reserve	Standard Deviation	CoV	Expected Paid CY 13	Std Dev CY 2013	Actual Paid	Percentile
2004	1,146	188	16.4%	1,146	188	543	0.0%
2005	2,232	644	28.9%	1,049	615	2,387	96.3%
2006	3,681	1,207	32.8%	1,642	1,046	1,177	39.0%
2007	6,603	2,548	38.6%	4,560	2,199	5,403	72.6%
2008	19,960	3,441	17.2%	10,634	2,152	14,120	83.6%
2009	43,104	3,838	8.9%	23,280	1,727	23,636	59.6%
2010	94,371	8,325	8.8%	44,341	7,177	51,020	83.0%
2011	155,511	11,761	7.6%	61,648	8,335	75,813	94.6%
2012	251,758	16,702	6.6%	86,007	11,349	88,832	65.5%
Total	580,356	26,820	4.6%	233,297	19,185	262,931	93.3%

- Similar to using a "Shifted" paid Chain Ladder
- Often seen in industry, but under this scenario:
 - Management's low 2012 IELR may not get attention
 - Recent CY trends may not get attention

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Integrating Reserve Variability and ERM: A Case Study

Validation as of 31 December 2012
Assumptions: Correlation by Segment


- Measurement:**
 - Use of rank or pairwise correlation of paid residuals
 - Could have used incurred residuals
- Evaluation:**
 - P-value is the probability of obtaining a test statistic at least as extreme as the one that was actually observed, assuming that the null hypothesis is true.
 - Could have used incurred residuals
 - Could have used residuals after heteroscedasticity adjustment
 - Can validate by tracking over time

MLECopula Rank Correlation			
	CA	PPA	ID
CA	1.000	0.232	0.132
PPA	0.232	1.000	-0.132
ID	0.132	-0.132	1.000

P-Values			
	CA	PPA	ID
CA	1.000	0.240	0.620
PPA	0.240	1.000	0.370
ID	0.620	0.370	1.000

In this case, the calculated correlation is not significantly different from zero.

Selected Correlation Matrix			
	CA	PPA	ID
CA	1.000	0.130	0.030
PPA	0.130	1.000	0.220
ID	0.030	0.220	1.000

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Any Final Questions?

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