ACCIDENT FUND HOLDINGS, INC. Analytics in Ratemaking CAS RPM 2010 Presented by Tony Phillips, FCAS Chief Risk Officer and Chief Actuary March 16, 2010

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Goals of the Presentation

- Overview of the current P&C industry, with an emphasis on workers compensation and the risks faced.
- The importance of analytics to help navigate through this market
 - The Competitive Advantage
 - Loss Ratio and Risk Selection Mitigation of Pricing Risk
- Type of analytics being used by Accident Fund Holding, Inc.

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ACCIDENT FUND HOLDINGS, INC. Overview of the WC market Economic conditions · WP down from unemployment and lack of business No benefit to WC in 2010 Companies financial strength improved in 2009 Rebound of investments No major catastrophes Market conditions remain soft, and not expected to change in 2010 Industry has not reached its "pain" point to turn the cycle Rates are flat, companies releasing reserves from prior years

- Expect that 2010 will be another tough year for the WC industry
 - So, how does one gain an edge in this environment?

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Risks facing the WC industry

- The Ongoing Risks:
- Reserving, Pricing, Catastrophic Event...etc.
- Inflation Could it accelerate?
 Political Could the CA's governor race rollback reforms? Economic Are the current employment shifts by industry permanent?
- · What is the impact on claims? Investment
- Lower yields which in turn will put pressure on the CR
 Unstable investment market
- Perfect Storm Combination of the above.
- A lot of risks to consider.....analytics can help

ACCIDENT FUND HOLDINGS, INC. **Reasons for Analytics** The Competitive Advantage Mitigation of Pricing Risk

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The Competitive Advantage

- The ultimate advantage is reducing the loss ratio and achieving better risk selection (vs. the competition).
- Competition is already using analytics in its pricing and expansion strategies
 - Predictive modeling is starting to take hold on the commercial side
 - Advances in software are allowing users to more effectively analyze larger quantities of data.
- So....if your company is not using analytics wisely then your competition will be using this against you, putting you at a disadvantage.

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Mitigation of Pricing Risk

- Pricing risk (simple definition): Risk of capital being drained due to under pricing.
- Traditional ratemaking:
 - Review a line, by state, once (maybe twice) a year.
 - Review standard exhibits (rate indication, experience by class,....etc).
 - The time lag between reviews and limited diagnostics could allow for pricing risk to seep in.

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Mitigation of Pricing Risk

• Analytics can help fill in this void, by allowing companies to monitor their book of business on a continuous basis.

Break from traditional ratemaking

- Move to a more continuous process.
 - In today's environment companies must constantly stay on top of the many fluid risks facing its business.
 - Doing so will allow companies to manage their volatility surrounding their pricing risk.

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Benefit and Challenges with Analytics

- From an ERM perspective, the more savvy a company is in analyzing/predicting its business the more value it will create.
- Key challenge is to actually use the information in a constructive way.
 - Need to know what data/metrics are important
 - Be wary of information overload
 - Need alignment with Underwriting
 - If they don't, or can't, use it then the metrics will be meaningless Need to present the analytics in a meaningful way
 - Understand the audience
 - Sometimes graphs work better than tables.

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Types of analytics being used by AFHI

- Predictive Modeling
- Diagnostics

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Predictive Modeling - Highlights

- There is no one magical variable
 - Many variables are predictive
 - Key is putting them together into an efficient model
 Do not underestimate the importance of a good modeler.
- Many good sources of data out there
 - NCCI, BLS, OSHA, other socioeconomic sites....etc
 Help supplement internal data gaps
 - Freip supplement internal data gaps
 Do not overlook the data structure
- Implementing the model into the underwriting process
 Education of agents and underwriters
 - Very effective as a risk selection tool

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