2012 CAS Ratemaking and Product Management Seminar

March 19, 2012

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Outline

3 Subjective Metrics Internal External Objective Metrics 4-5 Early Predictors – Portfolio Analysis Losses **Premiums** Expenses 5 Other Metrics – Group Discussion Case Study 6-7 Other Examples 7

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Subjective Metrics

- Good predictor of success do you have buy-in from the staff?
 - Sales
 - Service
 - Marketing
 - Other Functional Areas all need to be considered in product design
 - New product usually means new processes, especially if a modification to an existing product – need everyone on board
- External Buy-In key customers
 - Once again, need to consider in product design
- Both Internal and External important to capture feedback immediately after product launch – what happens after the theoretical is translated into reality
- More soft and fuzzy than hard numbers, but still critical to gauge



Objective Metrics

- Early Predictors
 - 1. Win Rate on Quotes early indicator of competitiveness and rate adequacy
 - 2. Portfolio Analysis (Profile of Business)
 - Distribution of business by key variables
 - Geography
 - Limits
 - Customer Age
 - Credit Score
 - Important customer characteristics drive loss and revenue exposures
 - Retention important component if existing book is being converted to new product – compare portfolio analysis of existing book postconversion vs. pre-conversion – good measure of impact on adverse selection
- Losses
 - Analyze reported losses as early as possible first indicator of experience
 - Compare with expected losses need to consider timeframe e.g. calendar year, accident year, report year, etc.
 - Claim approval/denial rates measure impact of new processes



Objective Metrics (continued)

- Revenue impacts expense ratio compare average premium to plan
- Expenses
 - Underwriting
 - Time spent on new processes verification of new rating variables
 - Manual Re-Rating due to errors
 - Marketing
 - Sales talk time will increase if more information is needed to rate product
 - Service talk time
 - Time spent re-issuing policies due to errors
 - Finance need to properly account for new product
 - IT
 - Actuarial
 - Time spent on verification of rate accuracy
 - Opportunity Cost how many rate filings are not made due to time spent on rate checking – quantifiable
- Group Discussion
 - Above Items
 - Others?

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Case Study

- Background Small Personal Auto Insurer
 - Replaced Traditional 3-Tier Product with 15-Tier Product
 - Implemented on Platform developed by outside vendor replaced Legacy system
 - Rolled out an initial state and then a few states/month
- Results
 - Subjective Metrics
 - Internal all areas participated in product design
 - Process Design internal areas made desires known not all were implemented give and take
 Made decision to go live when estimated that
 80% of items in manual were working- wtd avg
 Shortfall– didn't give as much weight to operational
 impact as we should have
 - External did not conduct focus group surveys

Bank of America

Case Study (continued)

- Results
 - Objective Metrics
 - Profile of New Business similar to expected
 - Losses very well-managed loss ratios dropped
 - Premium Volume suffered
 - Retention was very low more a matter of the new processes than of the new product – many errors in premiums that were sent to customers
 - Expense Ratio climbed as premium dropped
 - Opportunity Cost entire actuarial department spent 6 months checking rates – lost revenue
 - Comments?
- Other Experiences?

