Corporate Governance, ERM and the NAIC - A Regulator's Perspective

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Today's Focus

- Risk Focused Examinations and the NAIC
- Corporate Governance for Risk Management Act
- Principles Based Reserving P&C vs. Life

Risk and the NAIC

- Financial Analysts/Examiners have used Risk Assessment for many years – SRA's
- Focus was on the past Balance Sheet
- Used to determine whether prior period financials were fairly stated

Change is the Air

- Risk Focused Surveillance Process
- Evolution or Revolution?
- CARRMEL Rating Determines Priority
- Coordinated Examinations
- Emphasis on
 - Corporate Governance
 - Quality of the Board
 - Risk Management

CARRMEL rating

- Prioritization system
- Improves decision-making and communications
- Validated/Revised as part of the examination effort
- Facilitates analysis to identify strengths and weaknesses
- Scores management
- · As time goes on, it becomes a better tool

CARRMEL

- Capital Adequacy
- Asset Quality
- Reserves
- Reinsurance
- Management
- Earnings
- Liquidity

Corporate Governance

- Board of Directors
- Senior Management
- Control Functions
 - Audit
 - Compliance
 - Risk management

Top-Down, Risk-Focused Surveillance Process

- 1. Assess external and internal audit functions
 - Maximize use where appropriate
- 2. Interview senior management
 - Assessing corporate governance and ERM
- 3. Focus on high risk areas (examples include):
 - Reserves
 - Reinsurance
 - Inter-company transactions

Objectives

- Identification of risks
- Assessment of governance structure
- Allocation of Department resources
- Assessment of risk management framework & practices
- Meaningful communication of findings with Board and/or Senior Management
- Update CARRMEL rating

Risk Management Principles

- Active Board and Senior Management oversight
- Adequate policies, limits and procedures
- Adequate risk management, monitoring and management information systems
- Comprehensive internal controls
- Compliance to law, regulations, and internal policies

Assessment of Risk Management Framework & Practices

- Tone at the top
 - Audit/compliance relationships
- Adherence to Board policies and procedures
- Internal control environment

Inherent Risks

- Credit
- Market
- Pricing/Underwriting
- Reserving
- Liquidity
- Operational
- Legal
- Strategic
- Reputation

Application of these Risks to Key Business Activities

- Pricing/Underwriting
- Reinsurance
- Investments
- Claims/Reserves
- Support
 - Accounting
 - Actuarial
 - -IT
 - Legal
 - Human Resources

Risk Assessment Steps

Identification of Inherent Risk

Plus

Assessment of Risk Management Processes

Equates to

Residual Risk Determination

Residual Risk Grid

Inherent Risk	Strong Risk Controls	Acceptable Risk Controls	Weak Risk Controls
High	Moderate to High	Moderate to High	High
Moderate	Moderate	Moderate to High	Moderate to High
Low	Low	Low	Low to Moderate

Role of the Actuary

Increasing number in Chief Risk Officer positions

Important for Boards to understand the significance of Actuarial findings

- Personal interaction is desirable
- Ability to communicate is critical

CoPLFR paper: An Overview for Audit Committee Members of P/C Insurers: Effective Use of Actuarial Expertise

http://www.actuary.org/pdf/casualty/audit_sept 07.pdf

Corporate Governance for Risk Management Act

- Model Law Proposal
- Originally seemed to apply to all companies including P&C - later limited to Life PBA
- Mary Miller's view
 - Linking reserve and capital requirements
 - Overly prescriptive more rules-based, less principles-based
 - Too much control of company operations to state
 - Authorized insurers vs. domestic

Comparisons to Life

- We (P&C) use many of the same terms but they are used in different ways. Difficult to apply concepts that are appropriate for all disciplines except at a very high level.
- Currently P&C has feedback mechanisms, e.g., 1 and 2 year development schedules that Life doesn't have.
- Life regulators have more uniformity now and are reluctant to move away from it. P&C regulators expect company differences.