# The Relationship between the Reserving Actuary, Pricing Actuary, and Claims Professional

Four Case Studies

Christine M. Fleming, J.D., ACAS, MAAA

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### CLAIMS/ACTUARIAL INTERACTION

- § Critical insight into changes, patterns, trends and behaviors
- § Verification/confirmation of data and information
- § Estimation of ultimates, high end scenarios, and ranges as alternative to IBNER for individual claims

### CASE STUDIES

### § Case Studies:

- Example A case reserve estimation to clarify changes in claims practices
- Example B impact of poor communication on reserve estimation
- Example C incorporating claims handling changes into IBNR reserve estimates
- Example D identifying claim-specific issues underlying adverse development
- § Based loosely on real-life situations (data, dates, LOBs, other identifying information changed)



### EXAMPLE A – BACKGROUND

- § Large P/C carrier
- § Several "recent" claims process changes "over time" with overall impact (direction and magnitude) unclear
- § Actuary seeks additional information to assist in LDF selection process for AYs 2009-2011 at specific ages



### EXAMPLE A – APPROACH

- § Select sample of files from AYs 2008-2011 at 12, 24, and 36 months
- § Each claim reviewed at one evaluation point only subsequent information unknown
- § Separated claims with "formulaic" reserves from those with "real" reserves
  - Evaluate "formulaic" reserves to determine if adequate information exists to estimate probable ultimate exposure
  - Evaluate adequacy of "real" reserves
- § Reviewed other sources (law, uw) to eliminate other possible sources of case reserve behavior

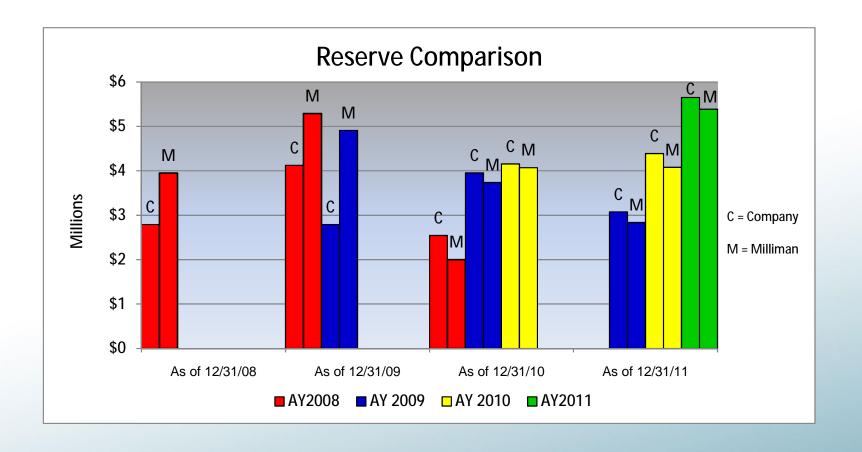


### **EXAMPLE A - FINDINGS**

- § Claims with "formulaic" reserves:
  - At 12 months under-reserved
  - At 24 and 36 months over-reserved
  - 45% had adequate information to estimate case reserves
- § Claims with "real" reserves:
  - Modest deficiency at 12/31/08 and 12/31/09
  - Slight redundancy at 12/31/10 and 12/31/11
- § Suggests shifting resources and/or change in reserving philosophy in 2010
- § Suggests opportunity for improvement in timeliness of investigation and setting reserve



# EXAMPLE A – FINDINGS





### **EXAMPLE A – ACTION TAKEN**

- § Return to claims personnel for clarification:
  - What is "adequate" information, or "complete" investigation?
  - Workload redistributions, staff shifts?
  - Preparation of management information reports, "aging" reports?
- § Selection of LDFs based in part upon detailed information, both quantitative and qualitative



### EXAMPLE B – BACKGROUND

- § Insurer A acquires Insurer B
- § Insurer B claims personnel adopt Insurer A claims handling practices and philosophies
- § Multiple claims offices
- § Actuaries assume that Insurer B is establishing case reserves in accordance with Insurer A's case reserve philosophies; estimate IBNR reserves consistent with that assumption



### **EXAMPLE B - APPROACH**

- § Interview claims personnel from Insurer A and B
  - Offers insight into claims processes/procedures
  - Reserving philosophy and changes specific hypotheticals
  - Other changes?
- § Review a sample of claim files
  - Verify information learned in interviews
  - Assess extent of consistency among staff
- § Review management information reports and metrics from various offices



### EXAMPLE B – FINDINGS

- § Insurer B claims personnel not case reserving in line with Insurer A philosophy 45% deficiency
  - Stated philosophy is probable outcome, but not in practice
  - Unaware of new reserving philosophy
- § Poor communication and incomplete integration of the claims offices impact on assumptions used to estimate IBNR reserves
- § Claims needed to be reevaluated to reflect on-going reserving philosophy



### **EXAMPLE B – ACTION TAKEN**

- § Adjust IBNR reserves accordingly
- § Increased communication with claims personnel
- § Internal audits
- § Written guidelines and procedures
- § Training sessions



### EXAMPLE C – BACKGROUND

- § Small mono-line claims made insurer in single state considered a "bad jurisdiction"
- § Great claim outcomes; "why IBNR needed?"
- § Recent changes potentially impacting claims
  - Reinsurer audit
  - New TPA
  - Risk manager position created



### EXAMPLE C – APPROACH

- § Interviews with new TPA, defense counsel, risk manager, key personnel with background knowledge
- **§** Review a sample of claim files:
  - "Formulaic"
    - Potential large losses
    - Aging
    - Information/investigation adequacy
  - Reserve adequacy
  - Include closed claims and older accident years
  - Expenses



### EXAMPLE C – FINDINGS

- § New TPA has local expertise
- § New risk manager focused on early reporting and investigation
- § Excessive (reactionary) case reserve increases were adjusted appropriately
- § "Bad jurisdiction" reputation was misleading
- § Older claims not higher severity
- § Formulaic claims not problematic
- § Implementation of changes complete no further changes or adjustments expected
- § Expenses developed quite differently from losses

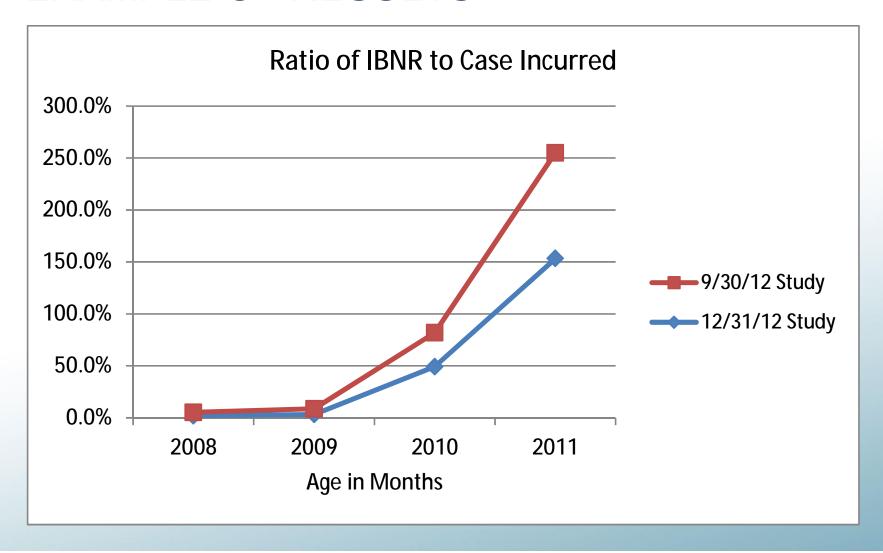


### EXAMPLE C – ACTION TAKEN

- § Reserving actuary utilizes different methods
- § Separation of loss and expense
- § Separation of formulaic from non-formulaic
- § Increased insight into formulaic reflected in development assumptions
- § Client education impact of formulaic reserves; impact of future expansion of uw



# **EXAMPLE C - RESULTS**





### **EXAMPLE D - BACKGROUND**

- § Large specialty line insurer with poor performing business unit since 2008 (as of 12/31/10)
- § Inexplicable adverse development
- § Actuaries unsure how to approach IBNR reserve estimation



### EXAMPLE D – APPROACH

- § Selected sample of open claims as of 12/31/10, estimate ultimate payment, compare current case reserve to estimated ultimate
- § Selected a "benchmark" sample of claims that were open as of 12/31/08, estimate ultimate payment if still open, compare case reserves at specific ages to estimated (or actual, if paid) ultimate
- § Samples selected to ensure matching with similar characteristics, large enough to ensure credible
- § Compare sample to benchmark:
  - Estimated ultimates
  - Reserve-to-ultimate ratios

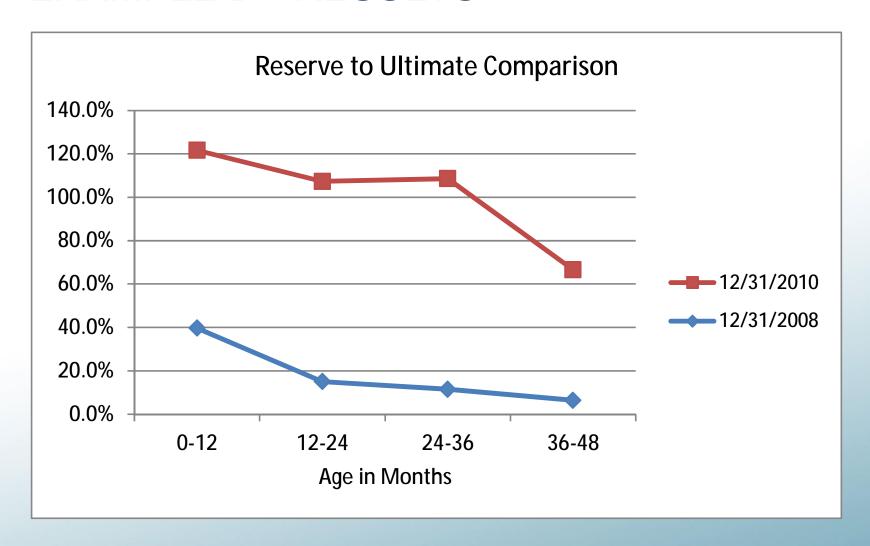


## EXAMPLE D - FINDINGS

- § Ultimate severity not rising
- § No change in types of losses reported
- § No other factors influencing severity
- § Large difference in adequacy of case reserves between the two samples



# **EXAMPLE D - RESULTS**





### EXAMPLE D – ACTION TAKEN

- § Actuaries relied more heavily on alternative methods
- § "Claim review method" also utilized, where estimated ultimates replaced case reserves and IBNR reserves were zero for this subset of claims
- § Provided a more complete picture of case reserve development, changes in claims practices and the impact of such changes, reasons for those changes and whether to expect future such changes – all of which result in better estimation assumptions and techniques



# QUESTIONS



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