







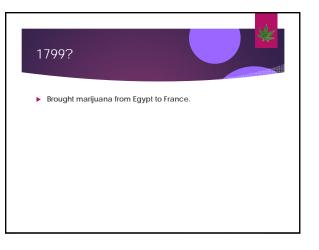
## Known Benefits of Hemp

- Seeds produce a protein similar to soy protein
   Not intoxicating
  - More nutritious
- Hemp seed oil can be used to produce non-toxic diesel fuel, paint, varnish, detergent, ink and lubricating oil.
- paint, vanish, detergent, ink and idbricating of
- Cheap easy source for ethanol production
- Woody inner core can be used in housing production

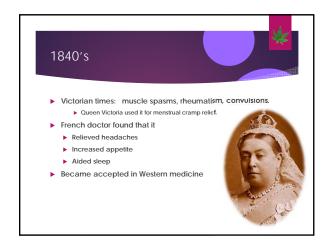


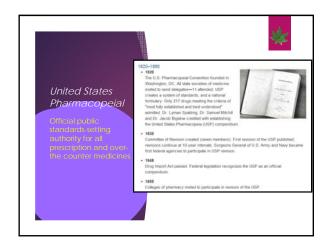




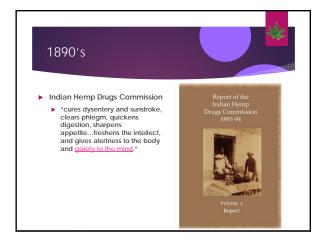








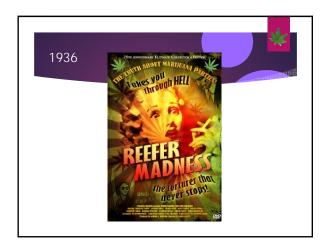






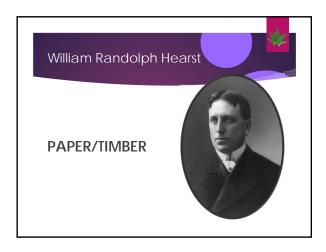


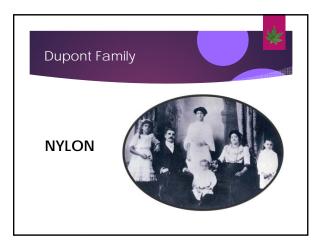


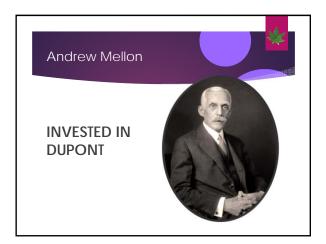








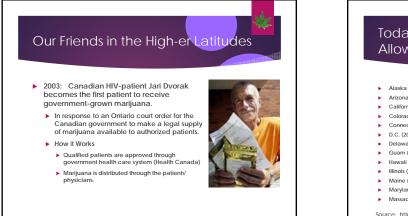






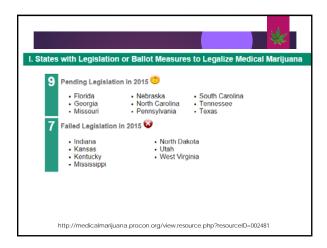






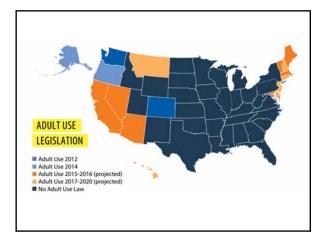


L Summary Chart	23 state	and DC have enact	od laters to	legalize medical merijuana	
State	Year Passes	How Passed (Yes Volv)	Fee	Possession Limit	Accepts other states' registry ID cards?
< Alaska	1998	Ballot Measure 8 (SB%)	\$25/\$20	1 oz usable, 6 plants (3 mature, 3 immature)	No
a Arizona	2010	Perpositor 203 (55 13%)	\$150/\$75	2.5 cz usable. 0-12 plants	Yes
1. California	1996	Proposition 215 (58%)	\$66:\$33	8 oz usable, 6 mature or 12 immature plants	No
. Colorado	2000	Ballot Amendment 25 (54%)	\$15	2 oz usable; 6 plants (3 mature; 3 immature)	No
s. Connecticut	2012	House Dil 5309 (95-51 House, 21-13 Senate)	\$100	One-month supply (exact amount to be determined)	No
L DC	2010	Amendment Act 818-422 (13-0 vote)	\$100/\$25	2 oz dried, limits on other forms to be determined	No
7. Delaware	2011	Secule Bill 17 (27-14 House, 17-4 Secule)	\$125	6 oz usable	No
E. Hawaii	2000	Senate Bill 862 (32-18 House, 13-12 Senate)	\$25	3 oz usable: 7 plants (3 mature, 4 immature)	No
s.minois	2013	House Bill 1 (61-57 House: 35-21 Senate)	TBD	2.5 ounces of usable cannabis during a period of 14 days	No
to. Maine	1999	Ballot Ouestice 2 (61%)	No fee	2.5 cz usable: 6 plants	Yes
ts. Maryland	2014	House Bill 811 (125-11 House, 44-2 Secure)	TBD	30-day supply, amount to be determined	No
12. Massachusetts	2912	Ealer Question 3 (63%)	\$50	60-day supply for personal medical use	unknown
th. Michigan	2008	Proposal 1 (63%)	\$100/\$25	2.5 oz usable: 12 plants	Yes
Minnesota	2014	Senate Bill 2478 (46-15 Senate: 83-40 House)	\$200/\$50	30-day supply of non-smokable marijuana	No
s. Montana	2004	Initiative 148 (62%)	\$75	1 oz usable: 4 plants (mature): 12 seedlings	No

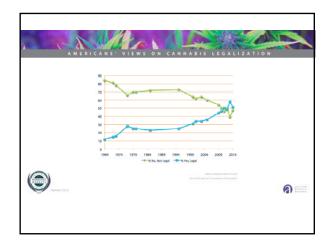


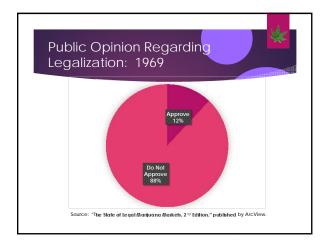


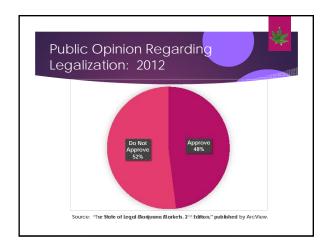


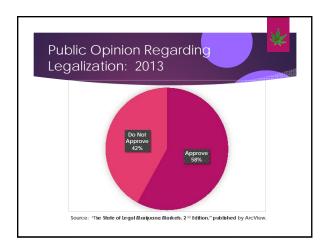


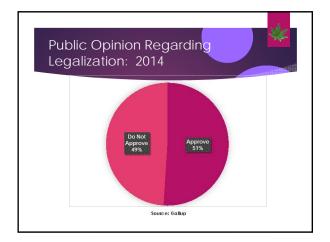


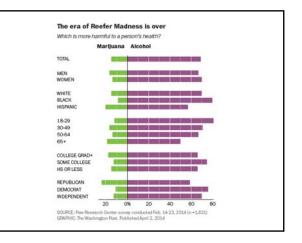


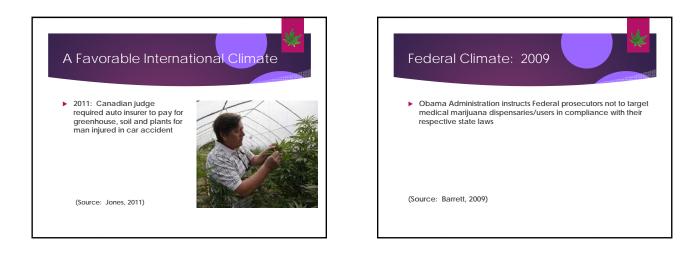














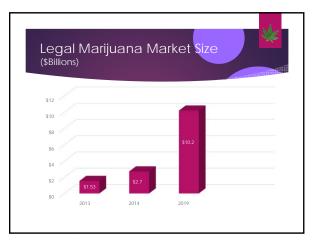


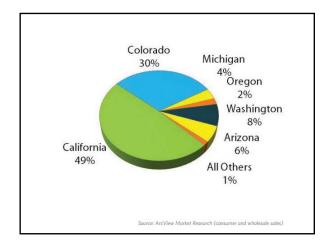


"It would not make sense for us to see a top priority as going after recreational users in states that have determined that it's legal..."

-President Barack Obama

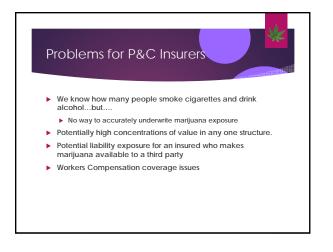












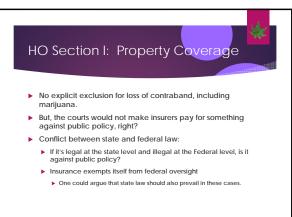
## Problems for Life & Health Insurers

- Limited research has been done to know and understand health effects of ongoing use, thus...
  - How do we underwrite that risk?
- In states where medical marijuana is legal, should health plans pay for it?



Source: Ceniceros (2010)





## Provisions for Harvested Marijuana

- Business Personal Property limitation of \$1,500 off premises and \$2,500 on premises
- Would apply to marijuana if kept for business purposes
   Appears to be no other limitation on recreational or medicinal supplies of marijuana

## Provisions for Live Marijuana Plants

- Additional coverages for trees/shrubs/plants limit coverage to selected perils, up to 5% of limit of liability, but no more than \$500 per tree or plant.
  - Specific exclusion for items grown for "business purposes."
  - So, it seems:
    - No coverage whatsoever for business plants
    - Limit of \$500 per plant for recreational or medicinal plants, but only where legal

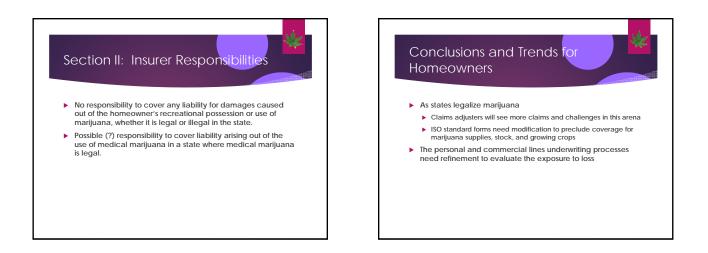
# barnett v. State Farm e. In 2007, a California man had marijuana plants confiscated and destroyed by police officers. e. He fied a claim with State Farm e. Plants were prescribed by a physician e. He carrier denied the claim—denial was upheld on appeal. b. WHY???



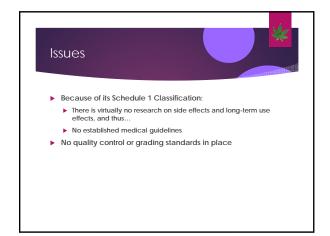
### Tracy v. USAA

- Hawaii resident asked her homeowner's carrier to pay over \$45,000 for 12 marijuana plants.
  - Initially, USAA offered to settle with her for approximately \$8,800.
     Tracy demanded more money, plus bad faith damages.
- USAA asserted there was no valid insurable interest in the plants, because of <u>Haw. Rev. Stat. § 431:10E-101</u>, which states:
  - be values of <u>naw, rev. stat.y synthetrop</u> which takes.
     "No contract of insurance on property or of any interest herein or arbing thereform shall be enforceable... except for the benefit of persons having an insurable interest...Insurable interest means any lawful and substantial economic interest....\*
  - USAA argued that because the plants were illegal under Federal law, to cover marijuana would be against public policy.
- The court agreed with USAA. Tracy's claim was denied entirely.

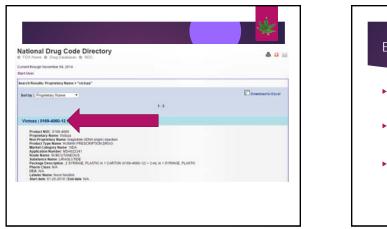
## Section II: Liability Coverage Susiness pursuits exclusion Sodily injury" or "property damage" arising out of the use, sale, manufacture, delivery, transfer or possession by any person of ... marijuana and all narcotic drugs. However, this exclusion does not apply to the legitimate use of prescription drugs by a person following the lawful orders of a licensed health care professional."

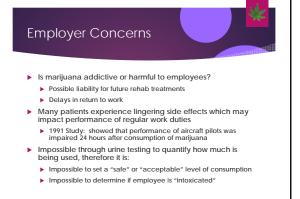




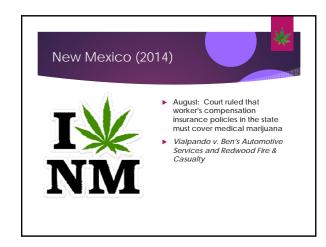












## Colorado

- Coats v. Dish Network LLC
- Coats, an injured worker, was fired for using medical marijuana off duty.
  - Colorado Court of Appeals Upheld
  - Colorado Supreme Court has agreed to hear the case.



## Conclusions and Trends for the Workplace

- As states legalize medical marijuana:
  - Employers will see more claims and challenges in this arena
  - States need to prepare for these claims in advance, determining whether or not marijuana is required to be covered
- Clarification on how the ADA impacts coverage for marijuana is sorely needed.

