What iCAS is Up To: Updates on Credentials in Data Science and Predictive Analytics and Catastrophe Risk Management



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Agenda

- What is The CAS Institute?
- Requirements for Catastrophe Credentials
- Requirements for the Certified Specialist in Predictive Analytics (CSPA) credential
- Credentialing Process and Timeline
- Membership and Practice Communities
- Questions and Discussion



What is The CAS Institute?

- Subsidiary of the Casualty Actuarial Society
- Provides specialist credentials and resources for quantitative professionals in selected areas, such as:

Predictive
Analytics / Data
Science

Quantitative Reinsurance Analysis

Capital Modeling
/ ORSA analysis

Catastrophe Risk Management Other analytics and quantitative specialties



Why was The CAS Institute Created?

To meet market needs for quantitative specialists

To serve professionals in areas where quantitative skills and actuarial skills overlap or are complementary

To allow the CAS to continue the credentialing of property-casualty actuaries and to address needs of broader audiences

What Value will The CAS Institute Credentials Provide?

- Provides recognition of expertise and knowledge
 - Demonstrates knowledge of practical applications
 - Sets credential-holders apart from others
 - Advances both knowledge and practical skills
 - Prepares a specialist for additional job duties
- Helps advance and enhance a specialist's career
 - Provides a practice community to meet colleagues

How are the CAS and The CAS Institute Different?

Casualty Actuarial Society	The CAS Institute	
Independent professional society	Wholly-owned subsidiary of CAS	
Premier credentialing and professional association for property and casualty (P&C) actuaries	Offers specialist credentials in selected quantitative practice areas and is available to practitioners with or without an actuarial background	
For actuaries working primarily in the insurance sector	Will be set up to offer credentials in multiple industries and sectors, starting with P&C risk and insurance	
Time required to earn CAS Fellowship credential: 7 years	Time required to earn a specialty credential: 1-2 years	

The CAS Institute Board

The CAS Institute Board reports to the CAS Board. Its members are:

- Peter L. Miller*, MS, MBA, CPCU, iCAS Board Chair
- Frank Chang*, Ph.D., FCAS
- Stephen J. Mildenhall*, Ph.D., FCAS, CSPA
- Joanne S. Spalla, FCAS, MAAA, President, The CAS Institute
- Amy Brener, PMP, Director, The CAS Institute
- Cynthia R. Ziegler, CPCU, ARM, Executive Director, CAS

* also a member of CAS Board



How does the CAS Institute Credentialing Process Work?

Candidates follow a relevant course of study, based on self-study programs that meet specified learning objectives.

- Knowledge and competency assessments will include exams and a case study project.
- Experienced practitioners can also pursue a credential by a separate process that considers academic degrees, published works in the field, and other evidence of practical specialized knowledge and experience.



How will the CAS Institute Ensure the Quality of its Credentials?

Oversight by an expert panel of industry specialists and thought leaders in each practice area that:

- Establishes eligibility requirements
- Creates the curriculum
- Directs development of educational materials
- Sets competency levels
- Oversees high-quality examinations
- Evaluates experienced practitioners



What is the Expected Rigor and Time Commitment Compared to CAS Exams?

Not as comprehensive as actuarial requirements, but more in-depth for quantitative specialization

- Narrower focus with deeper dive in certain specialized quantitative areas
- Less time to complete than for ACAS or FCAS
- Less of a time commitment than for a Masters or PhD



What credentials are being offered?

- Certified Specialist in Predictive Analytics
- Catastrophe Risk Management Credentials

Two Levels:

- Certified Specialist in Catastrophe Risk
- Certified Catastrophe Risk Management Professional



About ISCM

- February 15, 2017: iCAS and ISCM Announce Partnership on Initiatives to Support Specialized Risk Professionals
- ISCM is a professional association that promotes catastrophe management professionalism within the insurance industry.
- ISCM is a global organization with members in over 25 countries
- ISCM provides forums for exchange of ideas, understanding current catastrophe management issues, and networking among catastrophe risk management professionals.

ISCM/ICAS Alliance Organization

Approval and Authority

ISCM

iCAS

Advises & Recommends Final Program

Advisory Committee

Develops
Curriculum and
Learning Objectives

Subject Matter Working Groups

Advisory Committee

ISCM		iCAS
Executive Committee	Past Presidents	
President: David Keeton	Ron Nash	Bob Miccolis
Vice-President: Shari Zola	Andy Castaldi	Albert Beer
Secretary: Dan Dick	Carl Hedde	Howard Kunst
Treasurer: Jon Ward	Maria Kovas	Steve Mildenhall
Past President: Nick DiMuzio	Randall Law	Amy Brener
Education Committee Chair: Chris Zumbrum		Joanne Spalla

ISCM/ICAS Alliance Membership - Schematic

ISCM iCAS Non-Other Credentialed **Members Members** Members of **ISCM** and iCAS

What credentials are being offered?

Catastrophe Risk Credentials

Two Levels:

- Certified Specialist in Catastrophe Risk
- Certified Catastrophe Risk Management Professional



Catastrophe Management Credentials

1st Tier Certification

- CAT Underwriting & Analytics
- Goal: Understand how CAT models work and how they can be used

2nd Tier Certification

- CAT Risk Management
- Goal: Demonstrate Advanced Application of CAT Risk Management



Certified Catastrophe Risk Specialist

1st Tier Certification - CAT Underwriting & Analytics

Goal: Understand how Cat models work and how they can be used

Four (4) Exams + Ethics Course

- 1. Property Insurance Fundamentals
- 2. Catastrophe Risk Fundamentals
 - Insurance & Reinsurance
- 3. Introduction to Catastrophe Modeling
 - Hazard & Vulnerability
 - Financial Structures
 - Statistics & Data Management
 - Statistics & DB Fundamental
- 4. Introduction to Catastrophe Risk Management



Certified Catastrophe Risk Management Professional (working title)

2nd Tier Certification - CAT Risk Management

Goal: Demonstrate advanced applications of catastrophe risk management

- 1. Advanced Concepts
 - Statistics
 - Financial Modeling
 - Capacity Allocation
- 2. Advanced Applications
 - Customizing Model Results
 - Construction of Cat Models
 - Use of Models in Risk Management



Experienced Practitioner Pathway

- Requirements
 - Demonstrate mastery of required subject matter for both Tiers of credentials
 - Minimum experience required 10 years
 - Must be nominated by another EIP or member of the Advisory Committee
- Application
 - Outline of specific work examples demonstrating competencies
 - Provide references to confirm
- Review
 - Advisory Committee
 - ISCM Education Committee
 - Other Experienced Practitioners
- Approval Advisory Committee



Data Science/Predictive Analytics Credential

- Certified Specialist in Predictive Analytics ("CSPA")
- Open to actuaries and non-actuaries
- Rigor and time commitment is not as comprehensive as actuarial credentials, but more in-depth for quantitative specialization
- Narrower focus with deeper dive
- Exams now available at 8,000 test sites in 160 countries



Why Offer the CSPA Credential?

- While data science is core to actuarial science, all of actuarial science isn't necessarily core to data science
- To address a burning market need
 - Employers want data scientists who know about insurance, and actuaries who know about data science
 - Employers want a reliable credential for talent management
- To provide a vehicle for actuaries to update their skills
- To create a bridge between the two disciplines



CSPA Credential Requirements:Overview of Assessments

- 1. Property Casualty Insurance Fundamentals
- 2. Data Concepts and Visualization
- Predictive Modeling Methods and Techniques
- 4. Case Study Project: P&C Predictive Modeling Application
- 5. Online Course on Ethics and Professionalism

CSPA Credential Requirements: Assessment 1

Property - Casualty Insurance Fundamentals

- Covers core principles underlying P&C insurance and risk management and concepts needed for analyzing and modeling P&C data and risks
- Study materials from CAS Online Courses 1 & 2 and Intro to Ratemaking / Reserving (CAS Exam 5)
- Online module with knowledge checks and quizzes
- 3 hour exam with multiple choice questions
- 4 exam periods/year at computer-based exam sites
- Waiver for eligible ACAS/FCAS or completion of CAS Online Courses 1 & 2 and CAS Exam 5

CSPA Credential Requirements: Assessment 1 Topics

- Intro to Risk Management
- Insurance Company Operations: Marketing, Underwriting, Auditing, Actuarial and Claims
- Insurance Policy Analysis
- Common Coverages
- Factors Affecting Exposure to Loss
- Regulation of Insurance
- Basic Concepts and Functions of Ratemaking and Reserving



CSPA Credential Requirements: Assessment 2

Data Concepts and Visualization

- Covers the foundational concepts and tools associated with preparing and managing data and datasets
- Slight focus on P&C risk and insurance applications for quantitative analyses, predictive modeling and analytics
- Online module with knowledge checks and quizzes available; offered online and on-demand
- Syllabus also includes supplemental readings
- 3 hour exam with multiple choice questions
- 4 exam periods per year at computer-based exam sites

CSPA Credential Requirements: Assessment 2 Topics

- Data Sources
- Data Access
- Data Usage
- Data Quality
- Insurance Applications
- Regulations
- Data Tools
- Exploration
- Univariate Analysis
- Multivariate Analysis
- Visualization



CSPA Credential Requirements: Assessment 3

Predictive Modeling – Methods and Techniques

- Covers the concepts, methods and tools used for statistical analyses, predictive modeling and data analytics with applications for P&C insurance
- Focused on advanced modeling tools using various multivariate regression techniques, statistical modeling, machine learning and practical applications
- 4 hour computer-based exam that includes access to datasets and software and ability to write and run computer programs
- 2 exam dates per year via live proctoring

CSPA Credential Requirements: Assessment 3 Topics

- Identifying the business problem
- Designing the model
- Preparing the data
- Selecting features
- How to choose a model
- Interpreting the output
- Sharing the output



CSPA Credential Requirements: Assessment 4

Case Study Project

- Demonstrates candidate's ability to apply the knowledge and skills covered in the other requirements.
- Candidates are given a project scope, business problem and data set – project work is to build a predictive model to address the business problem.
- Project report: documentation, results, visualization
- The project completed via online secure environment within a prescribed time period (2 months).
- Submitted projects reviewed; additional work may be needed; 2nd submissions are final.
- Candidates may be questioned about their project.

CSPA Credential Requirements: Assessment 4 (cont.)

- A case study project with a dataset to be worked on independently
- Design a predictive model to assist in managing a typical business problem
- Provide a management report with the relevant output for decision making
- Examples of project areas:
 - Claims
 - Underwriting
 - Pricing/Ratemaking
 - Marketing
 - Risk Management
 - Operational Performance



CSPA Credential Requirements: Ethics Assessment

Online Course on Ethics and Professionalism

- Covers ethical behavior crucial to preserving the trust in the work and opinions of a professional.
- Addresses expectations for insurance practitioners and uses insurance case studies to outline an ethical framework.
- Focuses on insurance transactions and maintaining the public's trust in insurance.
- Online module with knowledge checks and quizzes; offered on-demand
- No exam, no fee
- Waiver for ACAS/FCAS or completion of CAS Course on Professionalism

CSPA Continuing Education Requirements

- 60 units of CE relevant to the practice of predictive analytics or data science in the practitioner's industry every two years.
- Minimum of 10 of these units must be "Structured."
- 30 prescribed units MUST satisfy the following:
 - Minimum 6 units of Ethics and Professionalism
 - Minimum 4 units of Data Management
 - Minimum 20 units of Predictive Analytics & Modeling Techniques
- 30 <u>elective units</u> may be from any of the six content areas with the following restrictions:
 - Maximum 15 units of industry knowledge
 - Maximum 6 units in relevant business oriented skills
 - Business oriented skills courses may not be used to fulfill the "Structured" hours requirement.



CSPA Continuing Education Requirements

Who Does it Apply to? All CSPA Credential Holders

When: Must be fulfilled by December 31 of the second full year following receipt of the CSPA credential, and December 31 of every second year thereafter.

What: Six Content Areas:

- 1. Ethics and Professionalism
- 2. Data Management Techniques
- 3. Predictive Analytics/Modeling Techniques
- 4. Industry Knowledge
- 5. Business Skills
- 6. Other relevant skills



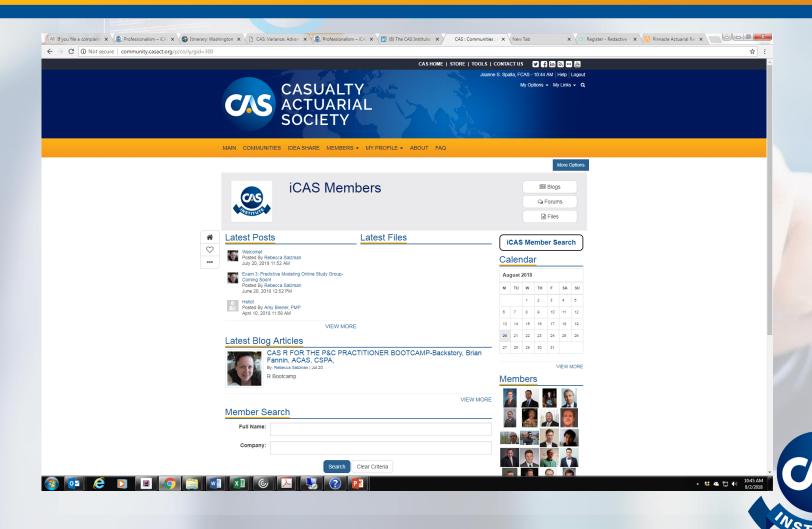
The CAS Institute Facts & Figures

- More than 400 Members
- 40% Non-Actuaries
- Members work at over 200
 Companies
- 10 Countries Represented
- Over 250 CSPA's Awarded via both Experienced Practitioner Pathway and Examination Process

iCAS Membership and Practice Communities

- Open membership credential not required
- For those active in iCAS practice communities
- Membership required for:
 - Obtaining waivers for credential requirements
 - Registering for predictive modeling exam or case study project
 - Access to online community
- Annual dues: \$250
- •Members agree to follow the iCAS Ethica Principles for Professionals

iCAS Members-Only Online Community



The CAS Institute -Timeline

2017

- CSPA Part 1 exam offered Jan-Mar
- 1st CSPA credentials awarded in March (for Experienced Practitioners)
- CSPA Part 2 Course opened March; exam offered Oct-Dec

2018

- CSPA Part 3 − 1st offering September 13th
- CSPA Project 1st offering November
- First Cat Management Course/Exam opened in October

2019

- Second Cat Management Exam opened in April
- Introduction to Catastrophe Modeling Exam 4th Quarter



Questions and Discussion

