

2019 Spring Meeting

SETTING THE STAGE



- 1. The most significant difference between the adult learner and the younger learner is:
 - OYounger learners are smarter; older students can't think quickly
 - OAdult learners enjoy lectures
 - OAdult students are less self-directed
 - OAdult learners come with experiences; younger learners are a clean slate



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- 2. The adult learner is more _____ than the younger learner
 - OSelf-directed
 - OInstructor-directed
 - **OPeer-directed**
 - OTeacher-directed



- 3. Which of the following is the best way to approach the adult learner?
 - OAs a superior
 - OAs a facilitator
 - OAs a teacher
 - OAs a lecturer





- 4. Which of the following is **NOT** a characteristic of an adult learner?
 - OAccept what they are being taught
 - ONeed to know why they are learning the information
 - ONeed to know how to use information immediately
 - ONeed to know how information will benefit them







- 5. One way an instructor can engage the adult learner is by having the students collaborate by acting out real-world situations. This is called:
 - Olecture
 - Ocase studies
 - Oproblem-solving ice breakers
 - Orole-play









Formal Programs

classes, eLearning, conference sessions, webinars, etc.

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Other people

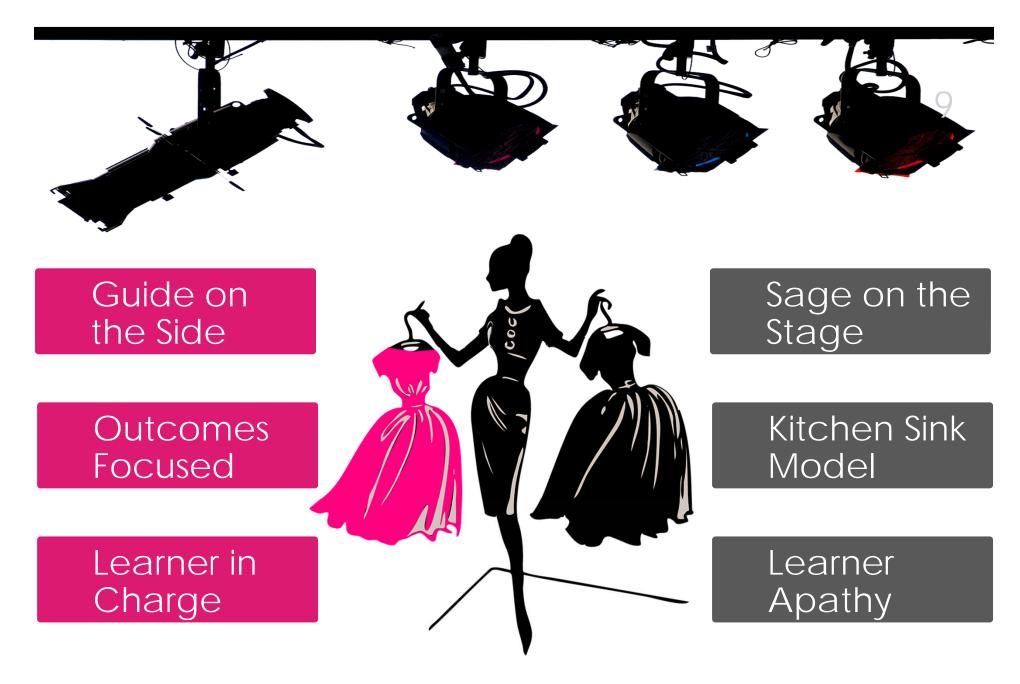
conversations, networks, resources, asking the right question of the right person at the right time

70%

Experience and Practice

doing your job, trying things to figure out what works, refining it

THE MORE REALISTIC THE ENVIRONMENT, THE MORE WE LEARN

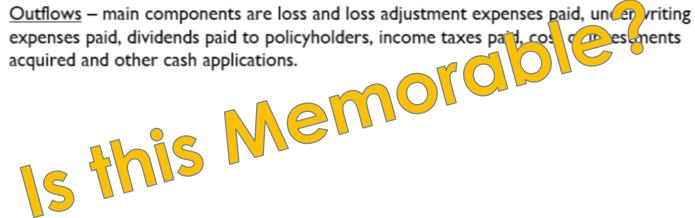


Fashion Forward Learning

How does this slide make you feel?

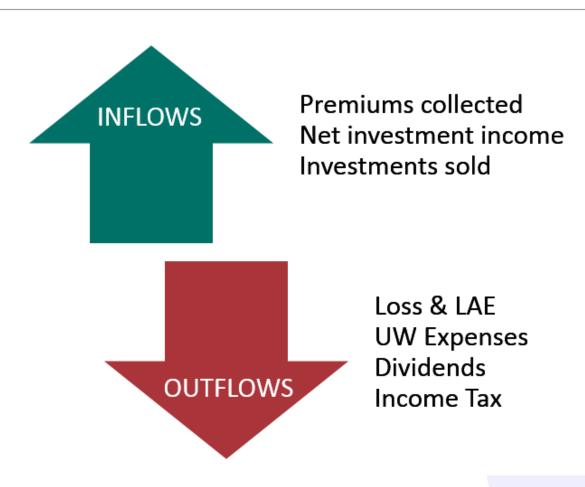
Cash Flow Statement

- Inflows main components are premiums collected, net investment income, proceeds from investments sold and other cash provisions.
- Outflows main components are loss and loss adjustment expenses paid, uncer vriting



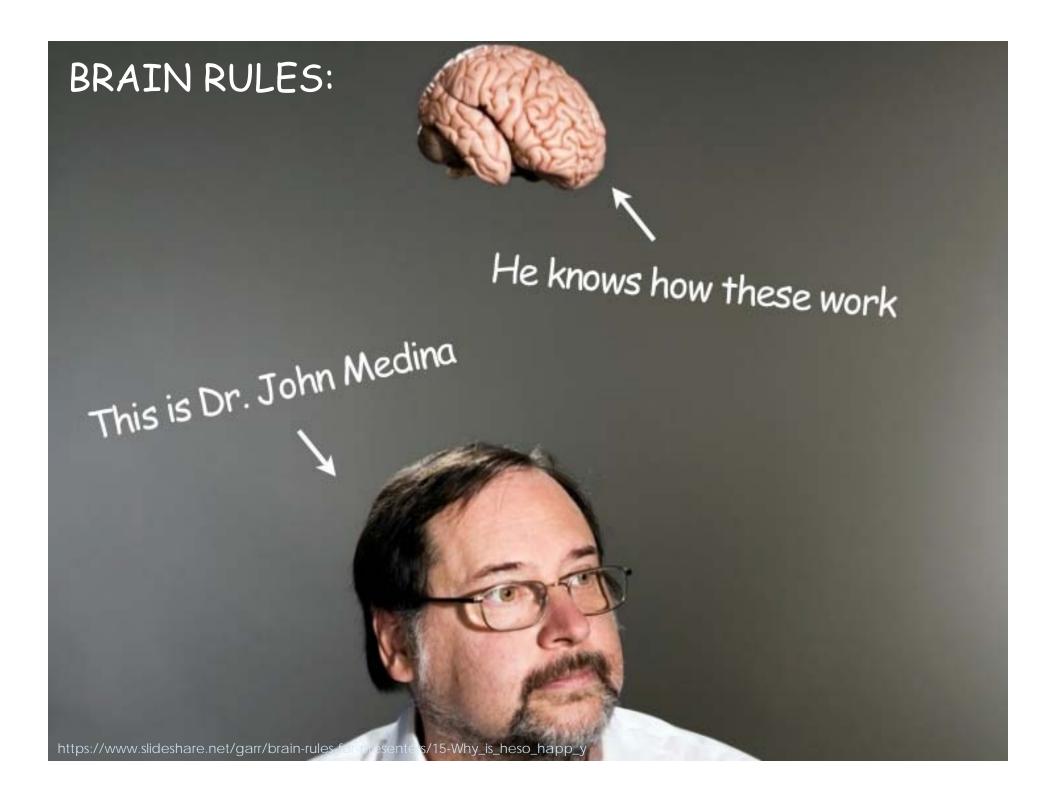
How About This One?

CASH FLOW STATEMENT



Toss your Powerpoint presentations

-Dr. John Medina



A Few Rules That Matter...

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Senses

RULE #4 RULE #3 We Don't Pay **Every Brain Attention to** is Wired **Boring Things Differently** RULES #5 & #6 **RULE #10** Repeat to Remember / **Vision Trumps Remember to Repeat All Other**



EVERY BRAIN IS
WIRED DIFFERENTLY

amazon

We Don't Pay



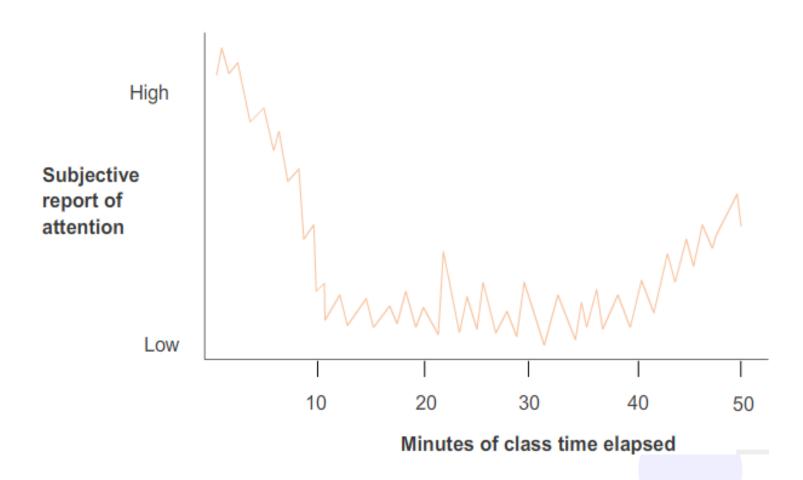
Attention to Boring Things

Avoid the Black Hole



The Clock is Ticking!

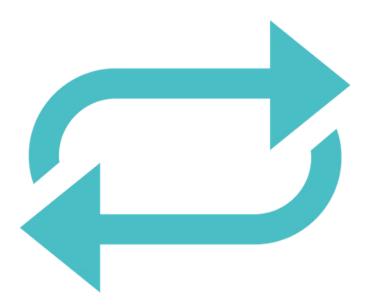
the 10 minute rule





IRSYMCAKGBIBMFBI

Repeat to Remember



Remember to Repeat

How did YOU pass Exams

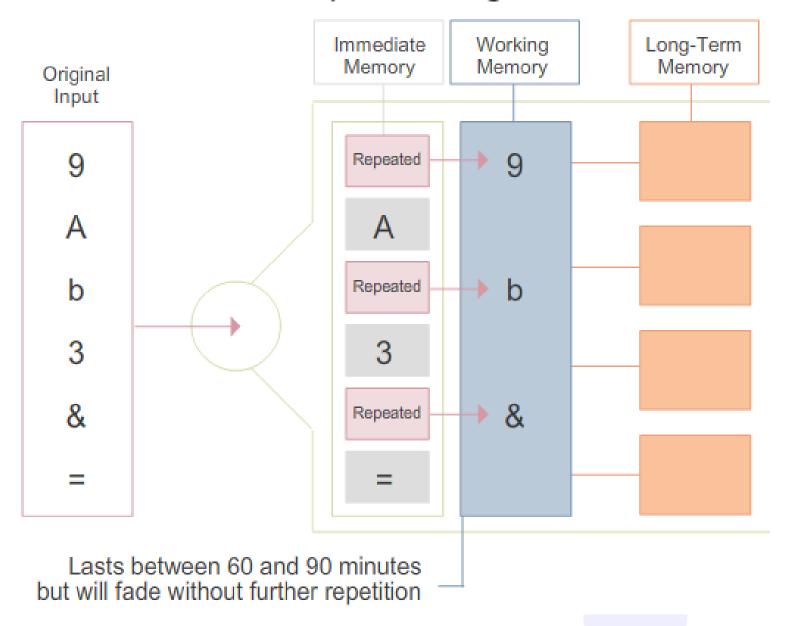
AUTOMATIC PROCESSING

VS.



...So, how does this relate to presentations?

repeat or forget



TEST

MAY, 2011

$\overline{\text{A-2}}$

ACTUARIAL SCIENCE EXAMINATION

FOUNDATIONS OF CASUALTY ACTUARIAL SCIENCE - PART II

Time: 3 Hours

Total Marks: 100

Multiple choice : (All Multiple Choice questions carry 2 marks each).

- Actuaries commonly use the following distributors to model the number of claims
 - a) Normal distribution
 - b) Poisson distribution
 - c) Binomial distribution
 - d) Negative binomial distribution

Which of the above is not commonly used?

2. Given the following information, determine the indicated rate per unit.

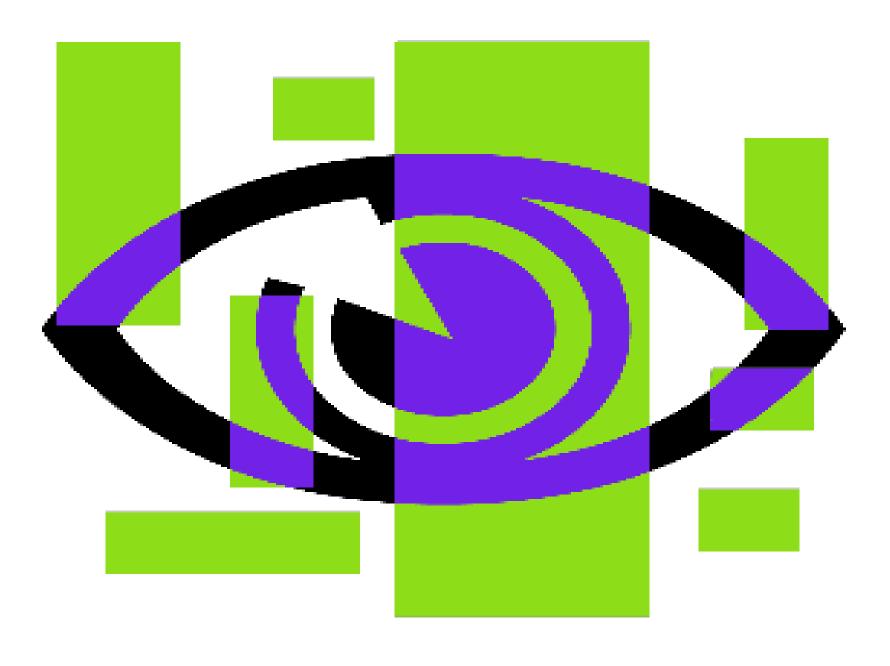
1)	Frequency per exposure unit	0.40
ii)	Severity	200
iii)	Fixed Expenses	125
iv)	Variable Expense factor	20%
(v)	Profit and Contingency factor	10%

The answer is:

- a) Less than 250
- b) 250 to 500
- c) 500 to 750
- d) Above 750
- Financial Statements useful in the evaluation of a general insurance company are the following:
 - a) Balance Sheet
 - b) Income Statement
 - c) Statement of Cash Flow

How many pieces of information can be held in 30 seconds?

Vision Trumps All Other Senses





Rule of thumb

Oral — 10% — 3x — 6x

Visual — 35% — 6x

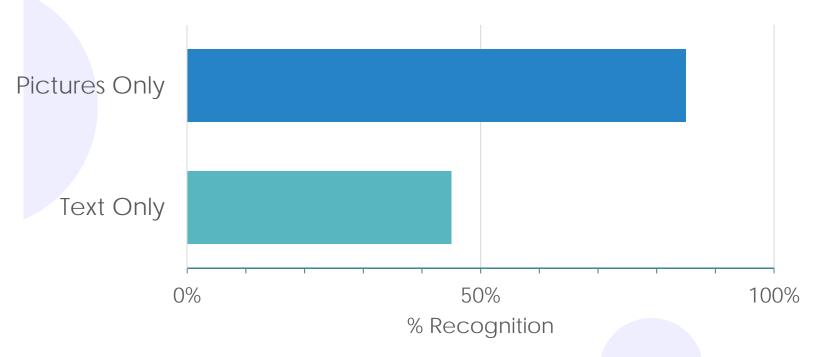
Oral & — 65% — 65%

Source: Najjar, LJ (1998) Principles of educational multimedia user interface design (via Brain Rules by John Medina, 2008)



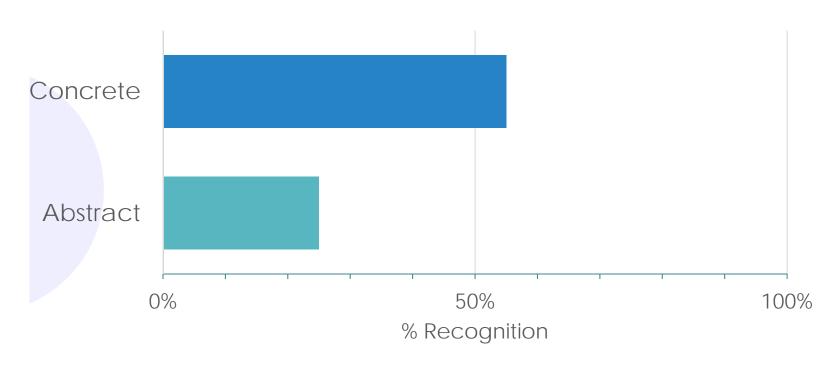
...But Pictures Matter More

RECOGNITION DOUBLES FOR A PICTURE COMPARED TO TEXT

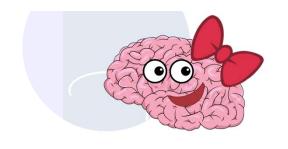


KISS

CONCRETE TEXT ELICITS VISUAL CUES



PUT THAT BOW ON!





Every Brain is Wired Differently

- ✓ Know Your Audience
- ✓ What Three Things
- ✓ Learner Perspective



We Don't Pay Attention to Boring Things

- ✓ Tell A Story
- ✓ Big Picture First
- ✓ Colour Patterns & Animation
- ✓ 10 Minute Hustle



Repeat to Remember / Remember to Repeat

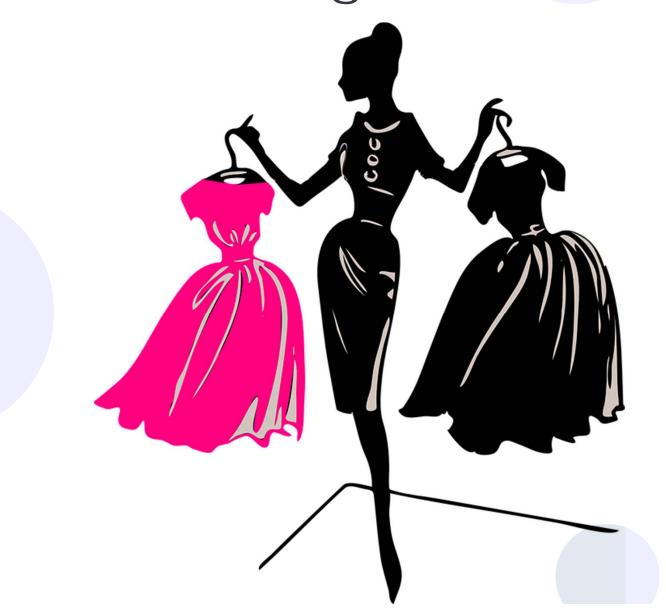
- ✓ Find a Couple Ways To Show Your Data
- ✓ Have a Conclusion
- ✓ Tap Their Emotions



Vision Trumps All Other Senses

- ✓ Vision Is Dominant → Uses Half
 The Brain's Resources
- ✓ Cut Back On The Text. Make It Concrete
- ✓ A Picture Is Worth A Thousand Words
- ✓ Use Smartart And Adapt

One last thing...





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Resources

- Kathleen M. Edwards, Learning Enhancement Videos for the CAS: Speaker Resources Micro-Learning Series*
 - How Adults Learn
 - Writing Effective Learning Objectives
 - Developing Your Session Plan
 - Engaging Your Session Participants
 - The Power of Visuals Slides
 - The Power of Visuals Data Slides
 - Creating Valuable Handouts
 - * These videos are free but accessible only via the new UCAS! A "purchase" of \$0 is required to access them.
- Brain Rules Website: http://brainrules.net/about-brain-rules



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